



PRIDE OF INDIA
PRIDE FOR INDIA



GLIDERS INDIA LIMITED

Govt. of India Undertaking, Ministry of Defence

1ST
ANNUAL REPORT
2021-22

(From 14.8.2021 to 31.03.2022)

Emerging points



Business Overview

1-13

2	Who we are?
4	Our Journey
6	Evolving for the needs of the defence sector
8	Enhancing visibility & Inauguration Celebration of GIL
10	Chairman's Message
12	Corporate Information



Statutory Reports

14-53

14	Director's Report
37	Statement regarding representation of SC/ST/OBC, etc.
38	Statement regarding recruitment made by SC/ST/OBC, etc.
39	Corporate Governance Report
45	Management Discussion Analysis Report
52	Secretarial Audit Report



Financial Reports

54-92

55	Independent Auditors' Report
66	Report/Comment of the Comptroller and Auditor General of India
68	Management Response to the Comment of the Comptroller and Auditor General of India
70	Balance Sheet
71	Statement of Profit & Loss
72	Statement of Cash Flow
73	Statement of Changes in Equity
74	Significant Accounting Policies
79	Notes to the Financial Statements

Key financial highlights FY21-22

₹ 8,594.21 Lakhs

Revenue in FY 2021-22 for 6 months (01.10.2021 to 31.03.2022) as incorporation was 14.08.2021

₹ 359.31 Lakhs

EBIDTA in FY 2021-22

₹ 70.92 Lakhs

PAT in FY 2021-22

₹ 52,995.84 Lakhs

Networth in FY 2021-22

Zero

Debt in FY 2021-22



<https://www.glidersindia.in>

Forward-looking Statements

This document contains statements about expected future events and financials of Gliders India Limited, which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward-looking statements may not prove to be accurate. Readers are cautioned not to place undue reliance on forward-looking statements as a number of factors could cause assumptions, actual future results and events to differ materially from those expressed in the forward-looking statements. Accordingly, this document is subject to the disclaimer and qualified in its entirety by the assumptions, qualifications and risk factors referred to in the Management's Discussion and Analysis of this Annual Report.



“The real voyage of discovery is not in seeking new landscapes but in having new eyes.”

A new beginning. A new Defense Public sector undertaking (DPSU) setup. A new perspective towards serving the nation. New product grades. New geographies to market in. A new talent of human resource.

This is our strategy till date. Towards shaping a new future.

This is Gliders India Limited

PRIDE  INDIA
PRIDE  INDIA



Who we are?

Under the aegis of Ordnance Factory Board, Ordnance Parachute Factory was established in the year 1941 at Kanpur (UP) as a repair unit for Man Carrying Parachutes & thereafter commenced & established production of all types of parachutes catering to diverse requirements of Indian Armed Forces and MHA.

Gliders India Limited, is a Govt. of India undertaking is incorporated on 14th August 2021 as a 100% Government owned Defense Public sector undertaking (DPSU). Today the company excels in producing a wide variety of parachutes, floats, inflatable boats and accessories under the ambitious Govt. of India scheme Atmanirbhar Bharat. The company is now venturing into civilian Adventure, recreational and sports market by means of providing various Para-gliders & Para-sails, support equipment and providing civilian rescue solutions for Man & Drones.



Vision

- To equip Armed Forces with modern "Defence and Battle Field Equipment's.
- To continuously modernize production facilities.
- To train and motivate personnel. To equip ourselves with technologies through acquisition, synergy, and in-house R&D.
- To continuously improve quality. To achieve highest level of customer satisfaction.
- To increase customer base in defence, non-defence and export markets and establish global presence.



Mission

To be the leading parachute and other gliding equipment's manufacturer globally.



Accreditation

The Company follows a quality-first strategy; and our quality eco-system is validated through various accreditations which includes ISO 9001:2015 for quality, ISO 14001:2015 for Environment, ISO 45001:2018 for Occupational Health & Safety. It also has a fully certified NABL accredited Testing Laboratory and certified with ISO 17025:2017 certification.

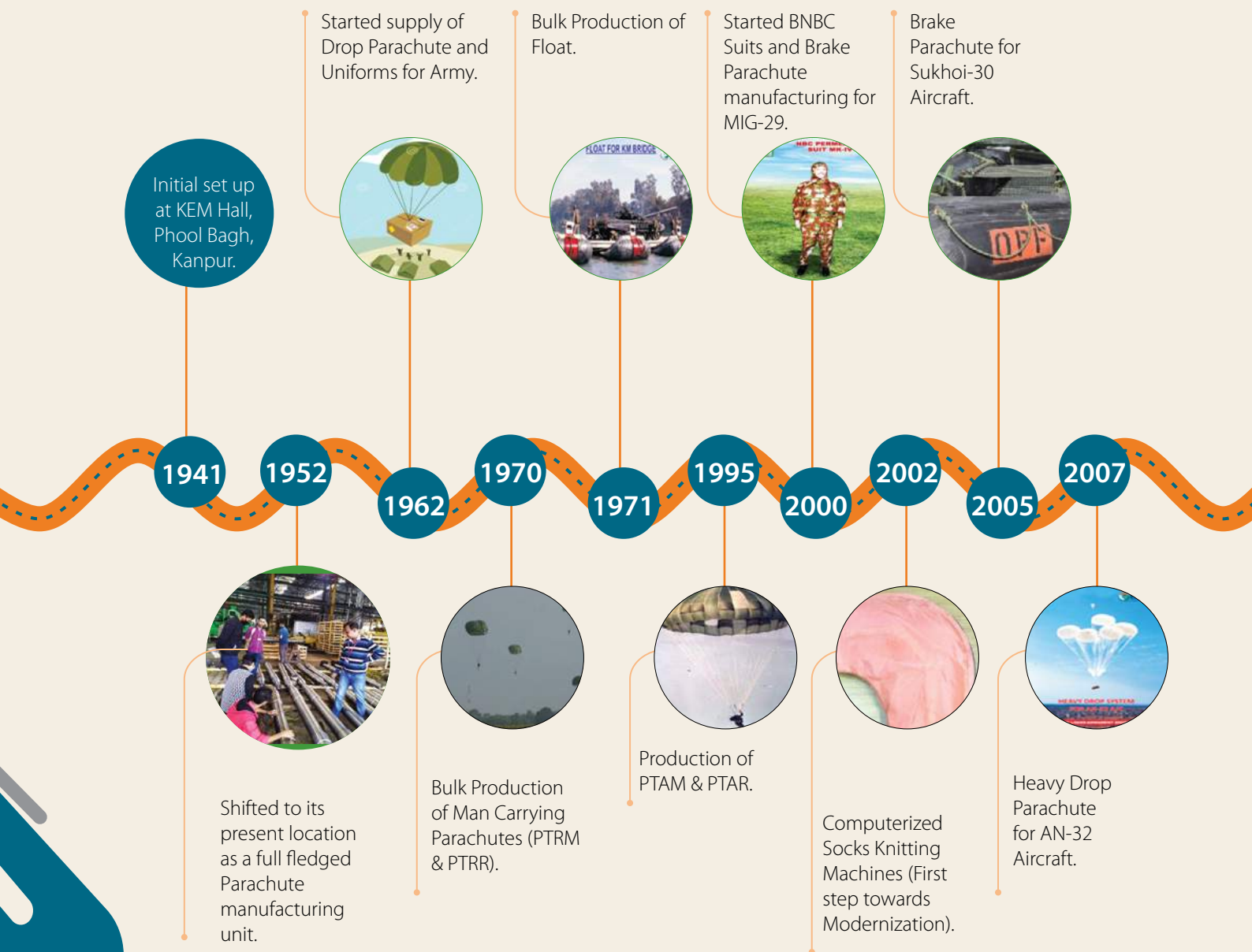


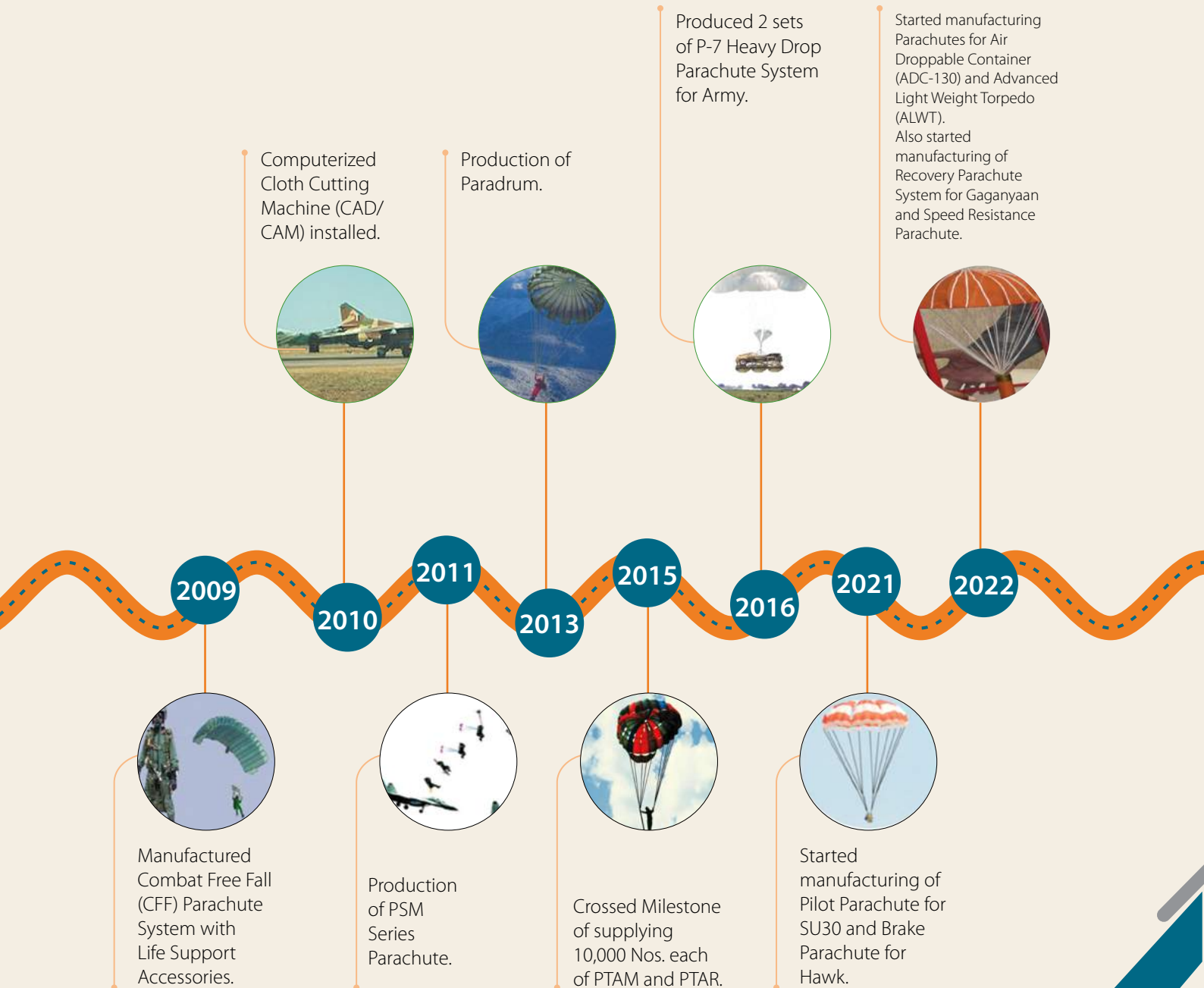
Products manufactured

Man carrying Parachutes, Brake Parachutes for Fighter Aircrafts, Supply Drop Parachutes, Pilot Parachute, Illuminating Parachutes, KM Floats, Inflatable Boats.

Our journey so far

A journey of a thousand miles begins with a single step. Our journey began in the year 1941 as a Parachute repair unit. We worked harder, created a niche for ourselves and became a valuable parachute and other defence supply manufacturer for the Defence Personnel. Going forward, we are committed to create stakeholders value, and suitably poised to play a pivotal role for the Indian Army, Indian Air Force, Indian Navy and Central Armed Para Military Forces.





Evolving for the needs of the defence sector

At Gliders India Limited, innovation is one of the key pillars of our long-term value creation journey. It is an ongoing process of discovering new ideas every day as we prepare for the challenges posed by the 'New Normal'. Futuristic innovations drive our endeavours to cater to the needs of the defence forces. This approach helps us move closer with the vision of Central Government of India through Atmanirbhar Bharat initiatives.



**Combat Free Fall parachute
RAM AIR 9 Cell**



PTAM



HAP



PARASAIL Assembly



**Parachute Recovery System
MK II for PTA Lakshya**



**Heavy Drop
System for AN-32**



**P-7 Heavy Drop System
for IL-76 AC**



BMK-41 for KIRAN



BP for JAGUAR



BP for SU-30



BP for Mirage-2000



BP for MiG-21



BP for MiG-23



BP for LCA(Tejas)



Inflatable Float



NBC SUIT MK-IV



Jacket & Trousers
Wind Cheater



Poncho Glacier



Trousers & Shirts
PW PV DD OG



Improved Socks
Heavy Khaki Raised



Splint Inflatable



Parachute for
Illuminating Ammunition



Boat Assault Pneumatic
Light Weight



Inflatable Boat (Sillinger Craft)



Float for KM Bridge



Boat Recce 3 Men

Enhancing visibility of Gliders



Inauguration day of Gliders India Limited 1st October 2021



In house Inauguration ceremony: Shri V. K Tiwari, CMD, Shri Sunil Date, Director/OP & HR, Shri Surendra Dhapodkar, Director / Finance, Shri Apurba Majumdar, General Manager(OPF), Shri Sushil Sinha, AGM,(OPF) Shri Ashish Kumar, AGM, (OPF).

VISIT OF HON'BLE RM & RRM TO GIL PAVILION DURING DEFEXPO-2022



VISIT OF INTERNATIONAL DIGNITIES DURING DEFEXPO-22



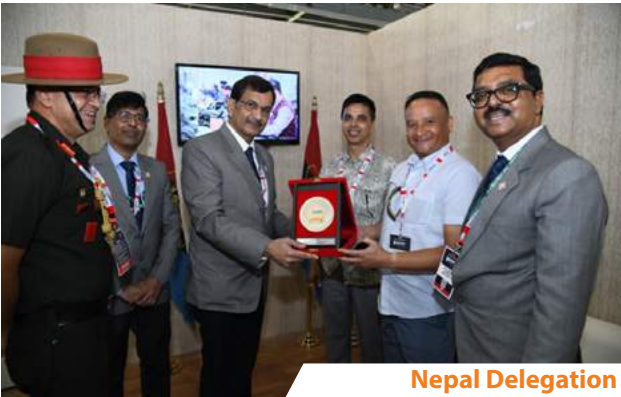
US Delegation



Bahrain Delegation



Kenya Delegation



Nepal Delegation



Niger Delegation



Niger Delegation



Chairman's Message

Dear Shareholders

On behalf of the Board of Directors of Gliders India Limited (GIL), Kanpur, I am pleased to present the Oct'21-Mar'22 report & audited financial statements of the company.

I have taken over the role of Chairman and Managing Director from 1st Oct 2021 with a great sense of responsibility and humility and it is a great privilege for me to be able to share this report for the first time since taking over. Immediate work after taking over was to get business essentials sorted including creation of infrastructure and building a competent team. Next was to create new corporate culture and keep the employees well informed, involved and motivated. All necessary functions were performed by the competent team to bring up the new DPSU from inception to today's matured level.

Sustainable Growth:

With the structural changes in the organisation, one of the main priorities was to ensure company's sustainable growth. Although as on date, military applications are the largest market segment for our products, Parachutes per se, have healthy prospects for expansion into Civilian market and Export opportunities too. Now a days civilian market of parachutes is growing rapidly due to the rising

number of individuals participating in recreational sports such as, para gliding, para sailing etc. GIL is making efforts to leverage its capability to manufacture these parachutes to target this market. GIL is also attempting to diversify into the Export market for its existing and newly developed products.

R&D:

After analyzing in house technology development capability and challenges, solution was envisaged to engage Industry led R&D organisation and association of academia IIT Kanpur for development of new products. GIL has signed a memorandum of understanding (MoU) with IIT Kanpur to jointly work on the emerging opportunities in the field of parachute design and development to provide thrust to R&D activities of GIL. GIL is also engaging Parachute design experts as Consultants for Design and development of new Parachutes. Various platforms like iDEX etc are also being utilised for associating and providing innovation opportunities to Start-ups and other business partners which is in line with the vision of Hon'ble Prime Minister of India to create an ecosystem which fosters innovation and encourages technology development in Defence by engaging start-up.

Quality:

GIL excels in production of different types of Parachute, KM Floats, Inflatable Boats, NBC suits, Ponchos and other accessories. In domestic market, we are the market leader in this field. We have a strong strategic importance as we have the expertise and capabilities to fulfil the requirements of our Armed Forces. We have adopted stringent quality control measures in our production processes as we know that our products directly impact the life of our soldiers.

It's a matter of pride to put on record that recently GIL has got AFQMS (Approval of Firm & its Quality Management System) certification from DGQA for maintaining the respective standards of its infrastructure, resources and existence of an effective Quality Management System. Further to this AS9100D certification, which is a global quality standard that sets requirements for processes related to safety, products, and performance in the aviation, space, and defence industries, is under progress.

Performance highlights:

Past one year has been a period of intense action and reforms for GIL. During this period, GIL has excelled in various dimensions including high quality and economic production of various parachutes and inflatable products, development of new types of parachutes for variety of applications, successful and timely completion of export order targets etc. Some of the significant achievements during last one year are highlighted as under:

1. Profit making DPSU: By adopting suitable measures, GIL achieved profit of Rs. 95.85 Lacs (PBT) within 6 months since its inception (From Oct 2021 to March 2022). Further GIL is determined to increase its profit figure in current financial year 2022-23.
2. Export Order execution: In line with the vision of Hon'ble Prime Minister of India to achieve ambitious defence export target of USD 5 billion dollars by 2025, GIL could bag one export order from Malaysia within four months of its inception and successfully executed it within scheduled time. In addition to this, GIL is in contact with various other countries like USA, Kazakhstan, Malaysia, Kenya, Bangladesh, Uganda, Angola, Nepal, Indonesia etc. for expansion of its customer portfolio.
3. Development of recovery parachute system for Gaganyaan: In prestigious Gaganyaan project, India's manned Human Spaceflight Programme (HSP), in association with ADRDE, GIL is successfully manufacturing and providing high quality parachutes for safe splashdown on ground. The parachutes would reduce the speed of the crew module from over 216 m/s (710 ft/s) to under 11 m/s (36 ft/s) at splashdown. Each of the parachutes is capable of carrying four tons of weight.

Past one year has been a period of intense action and reforms for GIL. During this period, GIL has excelled in various dimensions including high quality and economic production of various parachutes and inflatable products

4. Development of Drone Rescue Parachute: Under research and development efforts, GIL has developed drone rescue parachute which will make drone operations much safer. This drone parachute is under rigorous testing before making it available for market.
5. Development of Speed Resistance Parachute: As another research and development efforts GIL has successfully developed a high-quality speed resistance parachute made from nylon fabric. This is going to be a vital equipment for cardio-vascular preparations of an athlete.
6. Mission Raksha Gyan Shakti (MRGS): In compliance to the Govt's thrust on Atmanirbhar Bharat initiatives, targeted identification, creation and protection of Intellectual rights, Gil has filed 04 Patents, 06 Copyrights (incl. 02 Software copyrights) & 01 Trademark in last 01 year.

With a strong competent team having more than 70 years of experience along with availability of all infrastructure required for production and quality control of Parachutes, I am sure that while meeting the strategic requirements of our Armed Forces and by penetrating into Civil and Export market, Gliders India will further solidify its position as a leading Parachute Manufacturing Company.

Acknowledgement:

On behalf of the Board of Directors, I would like to express my heartfelt gratitude to our customers, suppliers, government authorities and regulators and all stake holders for their cooperation and trust in GIL. My appreciation for my esteemed colleagues on the Board for their perceptive insights and wise counsel which truly helped the GIL steer through the challenges while paving the way for our further growth and success. Last but not least, a big thank you to our dedicated and hardworking Factory's team and employees for their tireless commitment to excellence.

Vijay Kumar Tiwari
Chairman & Managing Director

Corporate Information

BOARD OF DIRECTORS



Mr. Vijay Kumar Tiwari
(Chairman & Managing Director)



Mr. Sunil Date
(Director Operations & HR)



Mr. Surendra Dhapodkar
(Director Finance & CFO)



Mr. Rajiv Prakash
(Government Nominee Director)

COMPANY SECRETARY

CS Archana Gupta

GENERAL MANAGER: OPF (unit of GIL)

Mr. Sushil Sinha

JOINT GENERAL MANAGER (GIL HQ)

Mrs. Pratiksha Saini

WORK MANAGER (GIL HQ)

Mr. Ashutosh Tripathi

CHIEF VIGILANCE OFFICER

Shri Vivek Gupta (Joint General Manager: Vigilance)

Shri Konan Kumar Toppo (Deputy General Manager: Vigilance)

STATUTORY AUDITORS

M/s Tandon Seth & Co.

(FRN: 002340C)

(Chartered Accountants, Kanpur)

SECRETARIAL AUDITOR

Pr. Ankit Misra & Company

(Practicing Company Secretary)

BANKERS

STATE BANK OF INDIA

AXIS BANK

ICICI BANK

HDFC BANK

REGISTERED OFFICE/ CORPORATE OFFICE

G. T. Road, Kanpur – 208013 (U.P.)

Phone no.:0512-2989174

E-mail: corporate@glidersindia.in

Website: glidersindia.in

FACTORY

Ordnance Parachute Factory

Napier Road, Cantt.

Kanpur – 208004 (U.P.)

E-mail: opf.ofb@nic.in

CIN : U17299UP2021GOI150733





DIRECTORS' REPORT

“ YOUR DIRECTORS HAVE THE PLEASURE IN PRESENTING THE 1ST ANNUAL REPORT ON BUSINESS AND OPERATIONS OF THE COMPANY ALONG WITH THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2022: ”

BUSINESS OVERVIEW:

In pursuance of the decision of the Cabinet meeting held on 16th June, 2021, wherein decision to corporatize the functions of 41 production units and indentified non-profit units into 07 DPSUs were approved. Gliders India Limited (GIL) is one of the 07 recently formed Defence Public Sector Undertakings, having its factory/ registered office located at Kanpur Uttar Pradesh. GIL excels in the production of Parachutes and Inflatable products including Seat Ejection Parachutes, Man carrying Parachutes, Supply Drop Parachutes,

Heavy Drop Parachutes, Brake Parachutes, Parachute components and accessories, floats for KM Bridges and rubber inflatable Boats. We cater to the demands of Indian Army, Navy, Air Force, Indian Coastguard, ITBP, State Police Forces among others including many International Customers.

FORMATION:

Gliders India Limited (GIL), incorporated on 14th August 2021 under the Companies Act 2013 as a Company, 100% Government of India. Consequent to corporatisation of erstwhile Ordnance Factory Board (OFB), the management of same is taken over by Gliders India Limited (hereinafter referred to as “GIL”). However, its Commencement of business took place on 1st October 2021 as notified by DDP.

GIL is Defence Public Sector Undertaking under Department of Defence Production, Ministry of Defence, Government of India.

Ordnance Parachute Factory is a unit under Gliders India limited was established in the year 1941 at Kanpur (UP), India. Production unit of GIL viz. Ordnance Parachute Factory is the largest and oldest production unit of Parachutes in India. After

independence it was shifted to its present location at Napier Road Cantonment, Kanpur and started as a full fledged parachute manufacturing unit.

It started as a repair unit of Man Carrying Parachutes & thereafter commenced & established production of Supply Drop Parachutes & Military Uniforms in 1962. In 1970 production of personnel parachutes i.e. PTR-M & PTR-R was established. In 1971 production of floats for KM Bridge and inflatable boats was also established.

MAIN PRODUCTS OF FACTORY :

Parachute Items

1. Man Carrying Parachutes
2. Seat Ejection / Pilot Parachutes
3. Supply Drop Parachutes
4. Heavy Drop System
5. Ammunition Parachutes
6. Brake Parachutes for Aircrafts
7. Parasail Parachutes
8. Recovery System Parachutes

Rubberized Items

1. Float for K.M. Bridge
2. Inflatable Boats
3. Splint Inflatable

PERFORMANCE HIGHLIGHTS :

- ✓ The past one year has been a period of intense action and reforms for GIL. During this period, GIL has excelled in various dimensions including high quality and economic production of various parachutes and inflatable products, development of new types of parachutes for variety of applications etc.
- ✓ **Association with IITK for Research and development work:** GIL has signed a memorandum of understanding (MoU) with IIT Kanpur to jointly work on the emerging opportunities in the field of parachute design and development to provide thrust to research and development activities of GIL.
- ✓ **Support to Startups and MSMEs:** In line with the vision of Hon'ble Prime Minister of India to create an ecosystem which fosters innovation and encourages technology development in Defence by engaging R&D institutes, academia, industries and start-up, GIL is providing growth & innovation opportunities to start-ups, MSMEs by means of i-Dex (Innovations for Defence Excellence) Challenges.
- ✓ **Participation in Def-Expo 2022:** GIL participated and showcases its product line to the Indian and International interested parties in the most prestigious Def-Expo 2022 at Gandhi Nagar, Gujarat. We are proud to host Hon'ble Raksha Mantri, Hon'ble Raksha Rajya Mantri and eminent officials of various countries namely Bahrain, Niger, Kenya, Nepal and Vietnam.
- ✓ **GIL is partnering with ADRDE for India's space mission** by supplying the critical parachutes of recovery system of Crew Module. The parachutes supplied by GIL have already completed first phase of testing.
- ✓ **Various MoUs were exchanged by GIL** with important business leaders like HAL, MIL, UPEIDA, IITK, TCL, AVNL and YIL.
- ✓ A variety of business enquiries from Indian and International buyers were also received for which business development unit is working on solutions to fulfill their requirement.

FINANCIAL PERFORMANCE:

Highlights of financial results for the during the Financial Year 2021-22 are given as under:

(₹. in Lakhs)

Particulars	31 st March 2022 (01.10.2021 to 31.03.2022)
Sales of products in India	8594.21
Sales of products outside India	-
Other Operating Revenue	-
Total Operating Revenue	8594.21
Other Income	126.33
Total Revenue	8720.54
Earnings before interest, depreciation and tax	359.31
Less: Finance Cost	-
Less: Depreciation	263.47
Less: Exceptional item	-
Profit/(loss) before Tax	95.84
Less: Tax expense	
(1) Current tax	14.95
(2) Deferred tax	9.97
Profit/ Loss after tax from continuing operations	70.92
Profit/ Loss from discontinued Operations	-
Prior period item	-
Profit/ Loss for the period	70.92
Balance carried to balance sheet	70.92

*(Commencement of business operation is w.e.f. 1st October, 2021)

The company has achieved Sales turnover (from 01.10.2021 to 31.03.2022) of ₹ 8594.21 lacs and Net profit of ₹ 70.92 lacs.

IMPACT OF COVID-19 PANDEMIC:

Due to the emergence of different variants, Covid-19 pandemic continued to impose various challenges, however the company has adopted stringent safety measures to ensure the safety of its Employees and workers. Despite Global Economic Slowdown, the company has achieved its targets. In the second wave of pandemic, the company has taken quick action to mitigate the risk associated with business, which has resulted in achieving the better performance.

OPERATIONAL PERFORMANCE:

The past one year has been a period of intense action and reforms for GIL. During this period, GIL has excelled in various dimensions including high quality and economic production of various parachutes and inflatable products, development of new types of parachutes for variety of applications, etc.

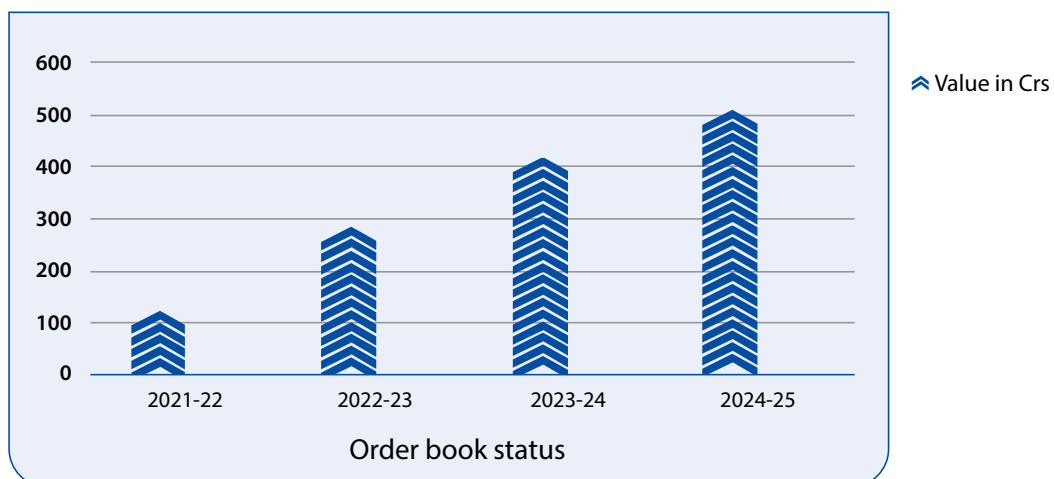
Production Performance (2021-22) (From 01.10.2021 to 31.03.2022)			
S.No	Month	Value for the month (Excl taxes) (₹ in Crs)	Cumulative Value (Excl taxes) (₹ in Crs)
1	Oct 2021	12.97	12.97
2	Nov 2021	9.67	22.64
3	Dec 2021	13.50	36.14
4	Jan 2022	14.25	50.39
5	Feb 2022	14.56	64.95
6	March 2022	20.79	85.74

ORDER BOOK POSITION

GIL holds Order Book Position as on 31.03.2021 and 31.03.2022 are as under:

Year	2021-22	2022-23	2023-24	2024-25
Order book status (Rs. in Crs) estimated	121.57	284.94	420.47	512.73

Year wise Order Book Position (₹ in Crs) :



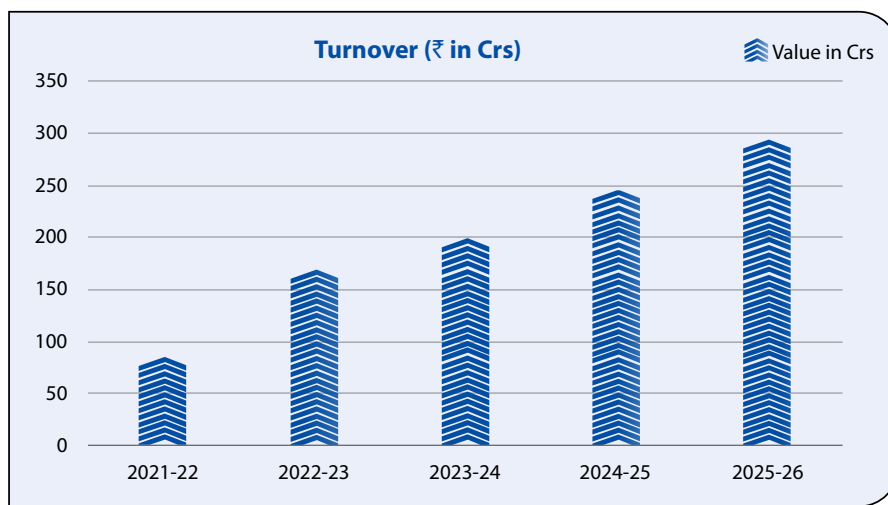
GROWTH PLAN:

GIL has recently developed Brake Parachute for Hawk (AJT) Aircraft and Pilot Parachute for Su-30 Aircraft through ToT from DRDO. GIL is in process of developing new items through various modes viz. ToT from DRDO, iDEX, In house R&D association with IIT etc.

In addition to this, GIL is also seeking various opportunities to maximize the exports by showcasing its products at various international exhibitions.

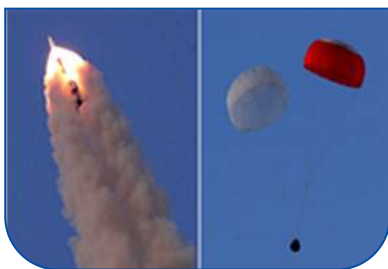
The growth plan of GIL up to FY 2025-26 is as follows :

Year	2021-22	2022-23	2023-24	2024-25	2025-26
Turn Over (Rs. in Crs)	85.94	170	200	245	295



MAJOR DEVELOPMENTS:

GIL has witnessed several significant achievements during last one year after its inception. In line with the vision of Hon'ble Prime Minister of India to achieve ambitious defence export target of USD 5 billion dollars by 2025, GIL is striving hard to achieve its set export target.



Development of recovery parachute system for Gaganyaan: In Gaganyaan, India's prestigious manned Human Spaceflight Programme (HSP), the extremely critical event is the final stage of the mission i.e., the safe landing of astronauts returning to earth. The crew module of Gaganyaan is equipped with two parachutes for redundancy, while one parachute is good enough for safe splashdown. The parachutes would reduce the speed of the crew module from over 216 m/s (710 ft/s) to under 11 m/s (36 ft/s) at splashdown. Each of the

parachutes is capable of carrying four tonnes of weight. These high-quality parachutes are successfully manufactured by GIL under guidance of ADRDE.

Development of Drone Rescue Parachute: Under research and development efforts, GIL has developed a drone rescue parachute which will make drone operations much safer. This drone parachute has been developed and manufactured for 12 kg payload capacity. Currently it is under rigorous trials to meet the quality requirements. This drone rescue parachute will reduce the impact energy of the



attached drone on the ground and will protect it from any harm or distortion as well as human and other resources on the ground. This parachute will act as a last line of defence to bring a defective/malfunctioned drone down, when all other safety measures will fail.

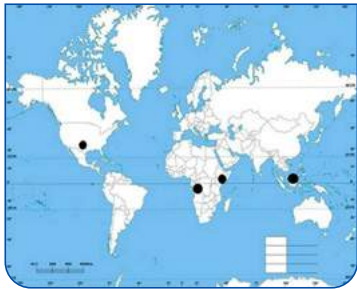


Development of Speed Resistance Parachute: As another research and development efforts GIL has successfully developed a high-quality speed resistance parachute made from nylon fabric. The canopy of this parachute is having 48 inch diameter (in inflated condition). It is adjustable to human waist size ranging from 28 to 44 inch. It easily folds down to fit in the carrying bag. This parachute makes running harder and assists athlete to develop more strength in calves, ankles and muscles by exerting extra force on the ground against air resistance. This strength in calves and ankles will help athlete to stay longer on the track, increasing stamina and enhancing strides.

DEVELOPED IN-HOUSE PRODUCTS

1	Inflatable Boat Gemini Craft
2	Rescue Drone Parachute
3	Speed Resistance Parachute

EXPORTS



The Company has not made any exports to overseas countries during the period from 01.10.2021 to 31.03.2022.

On the export front, within 6 months of inception (Oct 2021) GIL has obtained Exports order for Brake Parachutes Su30 worth ₹ 1.18 Cr from Royal Malaysian Air Force, Malaysia. In this series, another export order for the same item is anticipated soon from Malaysia in next upcoming months.

In line with the vision of Hon'ble Prime Minister of India to achieve ambitious defence export target of USD 5 billion dollars by 2025, GIL is striving hard to achieve it's set export target.

Further GIL has formed Export Promotion Cell which is exploring the export option in South East Asian Countries, African Countries and Latin America. Presently GIL is actively pursuing export leads in South East Asia and US/Europe. In addition to this, GIL is in contact with various other countries like USA, Malaysia, Kenya, Bangladesh, Uganda, Angola, Nepal, Indonesia, Vietnam etc. for further export orders to increase it's export order value for financial year 2022-23 to meet the vision of Hon'ble Prime Minister of India for defence export target.

MEMORANDUM OF UNDERSTANDING (MoU):

Sl. No.	Organization	Description of MoU
1.	HINDUSTAN AERONAUTICS LIMITED, BANGALORE (HAL)	To support each other with business development, marketing activities and to explore the effective use and integration of each other's technologies into the respective solutions.
2.	Uttar Pradesh Expressway Industrial Development Authority (UPEIDA)	Identification of suppliers to meet requirements of Critical Metal Components of Parachute & Boats.
3.	Startup Innovation & Incubation Centre (SIIC), IIT Kanpur	Research & Testing Collaboration
4.	Yantra India Limited (YIL)	For joint address to requirements of critical and strategic stores /ammunition required for Indian defence forces, Paramilitary forces, Police Organisations, Civil and Export market for ongoing projects and new projects.

Sl. No.	Organization	Description of MoU
5	Troop Comforts Limited (TCL)	Cooperation to jointly address the requirements of critical and strategic material /Products to maximise the benefits from their mutual interests
6	Armoured Vehicles Nigam Limited (AVNL)	To explore and address Domestic & Export opportunities for Defence/ Non-Defence products, systems and sub-systems

RESEARCH AND DEVELOPMENT

The company possess in-house R&D facilities which results in cost saving. The continuous R&D efforts enabled the company to product innovation. Major Ongoing R&D Projects and its status are as under;

Sl. No.	R&D Project	Status
1.	Hard Shell Container of Pilot Para Jaguar	Trial conducted at ADRDE
2.	Water Proof Multi Purpose Rain Poncho Convertibility as Bivouac	Material Under procurement
3.	Parachute for rescue of Drone	Project taken for development for 12 kg drone rescue parachute
4.	i-Dex 6 Challenge a) Challenge I – Development of Para Gliding b) Challenge II – Development of Parasail	Under selection of start-up partner

CAPITAL STRUCTURE:

The Authorized Capital and Paid up Capital of the Company as on 31st March 2022 are ₹ 200.00 crore and ₹ 5.79 crores respectively. The entire paid up share capital of your Corporation is held by Government of India in the name of the President of India .

Changes in the Authorised Capital of the Company :

The Authorised Share Capital of the Company has been increased from ₹ 200.00 crore to ₹ 600 Crores divided into 60,00,00,000 numbers of equity shares of ₹ 10/- each vide Extra-Ordinary General Meetings of the Company held on 19th May 2022.

Changes in the Paid up Capital of the Company as on 31st March 2022 :

During the year 2021-22, Ministry of Defence, GOI has allocated Rs. 5.79 crores to meet Company's Committed Liabilities which is required to apportion in the form of Equity share capital. Accordingly the Company has issued 57,80,000 numbers of equity shares of ₹ 10/- per share aggregating to ₹ 5,78,00,000/- through Rights Issue basis to the President of India, GOI. Due to the apportion of amount in Equity shares, the Paid up capital of the Company has been increased from ₹1,00,000/- to ₹ 5,79,00,000/- divided into 57,90,000 numbers of equity shares of ₹ 10/- each. Hence GOI is holding 100% of the total shares of the Company.

Changes in the Paid up Capital of the Company after the closure of Financial Year:

Further after the closure of Financial Year, the Paid up capital of the Company has been increased from ₹ 5,79,00,000 to ₹ 544,80,92,850 divided into 54,48,09,285 numbers of equity shares of ₹10/- each on account of equity shares issued on private placement and right issue basis to the President of India after obtaining the necessary approvals from the concerned authorities.

GENERAL RESERVE :

The Company has not transferred any amount to General Reserve during the year 2021-22 in view of first year of incorporation.

DIVIDEND

Since GIL is newly formed company and have commenced its operation w.e.f. October 2021, therefore the surplus generated during FY 2020-21 are proposed to be transferred to the free reserves and surplus account to meet working capital and future fund requirement of the Company. However, in case of any specific instructions received from shareholders (DDP) in this respect, the same shall be followed.

DIRECTORS:

The Board of Directors of the Company comprises of Functional Directors and Government Nominee Directors who are appointed from Government of India from time to time. Further, the tenure and remuneration of Functional Directors including Chairman and Managing Director are decided by Government of India. The Government communication also indicates the detailed terms and conditions of their appointment including a provision for the applicability of the relevant rules of the Company.

The Government Nominee Directors are not entitled to any remuneration/ Sitting fees. The Company was initially incorporated with the following composition of Directors:

1. Shri Vijay Kumar Tiwari
2. Shri Surendra Dhapodkar
3. Shri Sunil Date

During the financial year 2021-22, Shri. Chandraker Bharti was appointed by resolution passed by circulation as Government Nominee Director w.e.f. 28.12.2021 pursuant to the provisions of Section 175 of the Companies Act read with rules made thereunder vide Office Memorandum no. 8(32)/2019-D (Coord/DDP) dated 30.11.2021 issued by Department of Defence production, Ministry of Defence, Government of India.

Changes in Directors & Key Managerial Personnel after the closure of Financial Year:

The following appointment/cessation on the Board/ KMP of your Company was effected as per the directives of the President of India:

Shri. Rajeev Prakash, JS (NS), DDP, MoD (DIN: 08590061) has been appointed as Government Nominee Director on the Company's Board with effect from 14 September 2022 in place of Shri Chandraker Bharti, vide Office Memorandum No. 8(32)/2019-D (Coord/DDP) issued by Department of Defence Production, Ministry of Defence, Government of India dated 14 September 2022.

The Board welcomed the appointment of Shri Rajeev Prakash on the Board of the Company. A brief profile of the newly appointed Directors are given at Corporate Governance Report forming part of Annual Report. The Board placed on record its deep appreciation of the invaluable support, contribution and guidance provided by Shri Chandraker Bharti during his tenure of appointment.

Further, CS Archana Gupta has been appointed as Whole-Time Company Secretary (Key Managerial Personnel) w.e.f. 2nd November 2022 pursuant to the provisions of Section 203 of the Companies Act, 2013 and any amendments thereto on tenure basis.

Number of meetings of the Board of Directors:

The details of number of Board Meetings and attendance of Director are mentioned in the Corporate Governance Report Annexed hererto.

GENERAL MEETINGS

- Being the first year of incorporation of the Company, no AGM was held during the FY 2021-22.
- During the FY 2021-22, no Extraordinary General Meeting was held.

DIRECTORS RETIRING BY ROTATION

Since the entire share capital is held by the President of India through Ministry of Defence, hence Section 152 (6) of the Companies act 2013 regarding retirement of Director by rotation, does not apply to the Company.

COMMITTEES OF THE BOARD OF DIRECTORS

Audit Committee

As on 31st March 2022, GIL does not falls on applicability of Section 177 of the Companies Act 2013. However, the Committee shall be constituted after the appointment of independent directors by MOD in the forthcoming financial year.

Nomination & Remuneration Committee

As on 31st March 2022, GIL does not falls on applicability as per the relevant provisions of the Companies Act 2013.. However, the Committee shall be constituted after the appointment of independent directors by MOD in the forthcoming financial year.

Declaration by Independent Director

There was no independent director(s) appointed in the Board of GIL. However, the Declaration from Independent Director shall be taken as and when they are appointed.

CORPORATE SOCIAL RESPONSIBILITY (CSR) :

GIL as always been actively involved in CSR activities. As a responsible Corporate Citizen, Company undertaking various developmental initiatives and projects for growth of the Community/ society. The disclosures under Rule 9 of Companies (Corporate Social Responsibility Policy) Rules, 2014 is not required to be made as on 31.03.2022, since Section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014 is not applicable to the Company. However, the Company endeavors to go beyond statutory requirements towards making reasonable impact economically, socially and environmentally.

CONTRIBUTION TO DIO/IDEX

In order to foster innovation and technology development in Defence and Aerospace, "Innovations for Defence Excellence" (IDEX) has been launched by the Government of India, in line with MoD guidelines. Gliders India Limited has submitted two Problem Definition Statement to Start ups through iDEX Platform:-

1. Design & Development of Paragliding Parachutes
2. Design & Development of Parasailing Parachutes

Development of paragliding and parasailing parachute will add one more feather in the cap of Gliders India Limited.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Company has already constituted a Intellectual Property Rights (IPR) cell to promote invention, innovation and IPR awareness. Increased thrust was given towards generation of in-house IPR, supported by Mission Raksha Gyan Shakti, an initiative of MoD. Gliders India Limited has nominated a Nodal Officer for executing all activities pertain to MRGS .Nodal officer heads IPF Cell having all members from diverse field like production, R&D, Quality, procurement and admin created inside the GIL. GIL has filed 02 Nos copyrights and 01 Nos trademark under MRGS.

Awareness programs on Intellectual Property Rights (IPR):

Special focus has been given on spreading awareness about innovative culture and Intellectual Property Rights in the Company. HRD section is dedicatedly working to spread awareness among employees about Patent /copyrights/ trademarks. Gliders India limited also invites outside faculty who are expert on IPR domain to provide training to its employees. BEL created Customized online training programme (COLT) link has been distributed among staff and employee ,employee get registered themselves in COLT and get online courses . This system also helping employee to get grading after clearing the tutorials.

ARTIFICIAL INTELLIGENCE INITIATIVES

In line with MoD's thrust towards adoption and deployment of artificial intelligence ('A') technology. the Company is exploring to enable AI based systems to build a vibrant AI ecosystem in the range of items as well as processes. A dedicated team has been constituted to develop roadmap for AI enabled system.

Gliders India Limited, Kanpur commits to leverage AI in their functional areas. As per MOD guidance, GIL is committed to take 9 AI projects as part of 3 years AI roadmap. The projects will address all operational problem areas/in-efficiencies be it predictive maintenance, performance improvement of the system. Supply chain management, and quality control. GIL has constituted a team of young tech-savy officers for fast-tracking AI projects and identified problem statements where AI can be leveraged to solve the problem. The projects in the pipeline are AI-based parachute fabric Inspection Machine, AI-based webbing and tape System, and AI-based intrusion Detection System for perimeter Security. Team are enthusiastically moving toward the goal and achieve the project within the timeline.

STARTUP INDIA

Startup India is a flagship initiative of the Government of India, aims to catalyse startup culture in the country and to build a strong platform for developing innovations and entrepreneurship that will promote economic growth and generate large scale employment opportunities. In order to support the Government initiative and emergent magnitude of startups, two startup challenges under IDEX have been initiated.

QUALITY ASSURANCE AND QUALITY MANAGEMENT

Since the very first day from inception, GIL is consistently focusing on maintaining strict quality standards for its products to meet the strict requirements of Indian Armed Forces. It's a matter of pride to state that recently GIL has got AFQMS (Approval of Firm & its Quality Management System) certification from DGQA by maintaining the respective standards of its infrastructure, resources and existence of an effective Quality Management System. In this series, ATPs of all products of GIL are successfully categorized with QA agencies.

GIL have In-house testing NABL accredited Lab for measuring the parameters in the raw materials sourced through trade and other sources to ensure that stipulated quality raw materials being used in the manufacturing of end products.

CERTIFICATIONS AND ACCREDITATIONS:

Major Certifications taken by the Company includes the following:

- ISO 9001:2015 for Quality Management System
- ISO 14001:2015 for Environment Management System
- ISO 45001:2018 for Occupational Health and Safety Management System
- ISO 17025 : 2017 for Accreditation by NABL (under Ministry of Science & Technology, Govt. of India) for Textile Testing Laboratory.
- Pollution Certificate
- Import Export License Certificate
- AFQMS (Approval of Firm & its Quality Management System) certification from DGQA.
- AS9100D Certification for global quality standard in the aviation, space, and defence industries, is under Progress.

HUMAN RESOURCE

Manpower

The total manpower strength as on 31 March 2022 is 1167 including 115 executives, 172 supervisors, 880 workmen and nil tradesman trainees.

The position regarding representation of SCs/ STs/OBCs/PwBDs (i.e., Persons with Benchmark Disabilities) and women employees in various categories as on 01st Oct 2021 and 31 March 2022 is given in **Annexure 'A'**. The details of recruitment of SCs/STs/OBCs/PwBDs and women personnel are given in **Annexure 'B'**. The reservation of 4% for recruitment of PwBDs has been provided in Group 'A', 'B', 'C' and 'D' categories in compliance with the 'Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995' and the 'Rights of Persons with Disabilities Act, 2016'.

Industrial Relations

Industrial relations continued to be cordial and harmonious during the year. Overall industrial relations between the Management and Unions/ Associations continued to be peaceful and the Workmen Unions / Associations cooperated with the Management to work towards the common objective of the Company. Grievance Redressal Mechanism is in place in the Company to address employee grievances/ representations and for development of human resources and an officer is also been appointed to monitor such reservations.

The Company strongly believes that the key to sustainability, competitive edge and growth lies in continuous learning and development of its Human Resource. Your Company has been accentuating on the human resource development for enhancing the efficiencies and upgrading the skill sets of the workforce at all levels through exposure to various Learning & Development programs.

ON-LINE TRAINING PROGRAMS:

During the COVID-19 pandemic situation, your Company had rapidly transitioned from the traditional class-room based training to the online programs and adapted to the new learning & collaboration technology for virtual conducting various programs through Webinars on various subjects such as Welfare, HR related matters, Preventive Vigilance, Health, Clothing technology, Safety, etc.

TECHNICAL TRAINING PROGRAMS

Technical training programs aimed for improving the productivity and upgrading the skill of employees by organizing in-house training program on various subjects and ensuring day to day safety, security and health of the employees. Refresher courses for newly promoted employees were also conducted online.

Some of the training programs conducted recently by the GIL for the skill development and for spreading awareness among the employees are outlined as below:

- Programs on Gratuity, ESI/PF, and environment and health issues were conducted for the benefit of employees/workmen.
- Training on Second Inning of life organized by Pension Cell from 03/01/2022 to 07/01/2022 for the employee who are going to retire in next six-month. Total 26 employees were present in both the periods.
- Life and Skill management was organized for women from 09/03/2022 to 11/03/2022 and in which 20 women were present.
- To sensitize the importance of material testing according to specification, a training program was organized on subject topic from 06/09/2021 to 10/09/2021 and total 35 employees were present in each occasion .
- 5S, QMS, Safety and TPM training program was organized from 04/10/2021 to 08/10/2021 and 08/11/2021 to 12/11/2021. Total 26 employees were present in each occasion.
- Training on "First Aid and Hygiene" was organized by PMO on 11/10/2021 to 16/10/2021 in which 29 employees were present.



Programs on Gratuity, ESI/PF, environment and health issues



Life and Skill management



A training on "First Aid and Hygiene"



5S, QMS, Safety and TPM training

The Executive/Managers to familiarize with the modern day business of defence industries and to provide them skills related to all significant and emerging field, the officers were nominated for outside/In-house training. The achievement on training and development activities from 01/04/2021 to 31/03/2022 is as below: -

Group	Existing Strength	Training Target	Training Report up to March 2022			Total of employees trained till date	
			No. of Employees	No. of employees trained In-house	No. of Employees trained OFIL/NADP	No. of employees trained in Ext. Inst.	No.
Gr. A	21	16	0	25	2	27	169%
Gr. B (G)	87	61	12	75	0	87	143%
Gr. B (NG)	87	57	24	93	0	117	205%
IEs	924	555	447	14	0	461	83%
NIEs/Gr. C	105	63	35	21	0	56	89%

Employee Welfare Measures

The Company is committed towards the well being of its employees and continues to extend values to its human resources and continues to accord importance to welfare measures of employees. Compliance of statutory welfare provisions like providing canteen facility, employee rest room, first aid appliances, crèche, ambulance, etc. are followed meticulously. The Company is also providing welfare and safety items, uniform suit cloth, etc. as required by employees every year.

Further various committees are functioning for the welfare of employee in the company. These are:

1. **Joint Consulting Machinery-4 (JCM-4):** This is the highest welfare committee of the company functioning for the welfare of employee. Now, subjects of agenda points of JCM-4 are HR & Policy related of personal nature.
2. **Works Committee:** This is the second highest committee of the company for the welfare of employee. Various safety measures, civil works, accessories required to the employee for the optimum output are the major agenda points for the committee.
3. **Canteen Managing Committee:** Management of the industrial canteen (which provide breakfast & lunch) is the major agenda points of this committee.

Time to time awareness on various health issues is being provided through health camps, awareness session, training on first-aid, Yoga campaign etc. for the benefit of employees. All the employees and their eligible dependents are also covered under GIL Medical policy.

A workshop was organised on the topic Yog, Naturopathy & Ayurveda on 30/05/2022 and on the occasion of International Yoga Day, a workshop was organised on 21.06.2022 where large number of employees took participation.



Workshop Organised on Yoga, Naturopathy & Ayurveda

Further various financial assistances, either owned by the Company or owned by the employees, are available for the welfare of employees are detailed as under :

Sl. No.	Name of Fund	Purpose	Amount
1.	Death Relief Fund (D.R.F.)	To help family members of the deceased employee as an immediate relief on non-refundable basis	₹ 65,000.00 [Source of Fund-Contribution from Employees salary & other existing welfare fund]
2.	Voluntary Medical Assistant Fund(V.M.A.F)	To pay out Medical expenses to the Employee/dependent Family Members on his request on returnable basis	₹ 50,000.00 [Fund is raised from one time membership of the Employees]
3.	Benevolent Fund	For immediate reimbursement of medical expenses to employee on returnable basis on fixed Monthly Instalments	₹ 20,000.00
4.	Labour Welfare Fund (L.W.F.)	For celebration of National Festivals	As per requirement [Fund is raised by contribution of Employees]
5.	Sports Fund	For promotion of Games & Sports	As per requirement [Fund is raised by contribution of Employees]

MEDICAL CHECK UPS/ HEALTH / FITNESS PROGRAMMES

The Company gives a high level of importance to health of the employees and relentless efforts have been put in to safeguard the health of workforce, by providing continuous medical care. Concerted efforts have been put in to provide a healthy work environment for the employees and to keep their families healthy and safe. Employees are also motivated to undergo preventive health checkups in external healthcare settings. The Company disseminates information on health, diseases and adopting preventive measures for healthy living and conducted COVID-19 awareness sessions through virtual mode.

INDUSTRIAL SECURITY

Ordnance Parachute Factory a unit of Gliders India Limited is key Defence installation wherein its products & services are vital for Country's Defence preparedness level and Economic growth. This installation is one of its kinds in the country mainly dealing with manufacturing of various Parachutes for all kinds of Aircrafts & para jumps, Rubberised Boats and Inflatable floats.

Zone /Vulnerable areas identified in the factory:

(I) **Internal Security:** Managed by Defence Security Corp (DSC Personnel's) & Factory Durwan.

(II) **Peripheral Security:** Civil Authorities

The GIL campus is manned by strict security round the clock by the Command Control Security Officer (Army Officer on Deputation). Special systems and measures such as CCTV Cameras, Night Vision Devices, Metal Detectors, Riot Control Sets, Biometric Access Control System, Photo Entry Pass (for visitors) has been installed / implemented to ensure robust security of the Yard, some of these are:

- Perimeter fencing all around Factory.
- Guard post on all four corners manned by DSC with security cover on main gate by DSC & Factory Durwan
- QRT Team of DSC personnel's is active 24x7.
- CCTV Cameras for surveillance.
- To cater for emergency, regular liaison is carried out with local police and Military authorities.

Further various Contingency Schemes for the security of the factory, offices, workshop campus etc of the Company implemented at GIL are detailed as hereunder:

Contingency Scheme for terrorist attack/Explosion	Available as per Industrial Security Manual 2020, Security Standing Order 2007 & Internal Security Scheme of the factory.
Fire Service	Fire Station & Fire Tender are available with factory
Medical services	In-house Dispensary is available. Moreover, Combined Hospital of OEF&P is at distance of approx 04 KM
Evacuation of pilgrims	03 Gates are operational for evacuation
Crisis Management Group (District level)	Disaster Management Plan, approved by DM, Kanpur
Liaison with Army Authority	In routine with Stn HQ, Kanpur Cantt.
Traffic diversion on the important occasion	COD Bridge
Media Management	Nominated PR Team by Administrative Section (OPF)

APPRENTICE TRAINING

In line with Skill India Mission of the Government, the Company has trained 103 apprentices during the year.

WOMEN EMPOWERMENT

The Company strictly focus on empowerment of women employees and providing them with equal opportunity across all levels/grades in the Company.

Women employees constituted 8.22 per cent of the Company's workforce as on 31 Mar 2022.

Various guidelines promulgated for women workforce for achieving safer working environment are complied with. Company actively supported and nominated the women employees for programs organized by reputed agencies and for getting felicitations by Prizes and Certificates at various level for their excellence and contribution in achieving Company's goal from time to time.

Company already have the facility of Crèche available for Women employees. Status of Sanitary Pad Vending Machine is reviewed from time to time to ensure its operational requirement/functioning. Female Doctor (MBBS-PMO) and trained Nurse do regular visit in Unit's Health Clinic. Internal Complaint Committee on Prevention of Sexual Harassment of Women at work place do exist in the Company. Various report and data on subject is sent to the authorities concerned on regular basis. International Women's Day was celebrated with Gusto as usual. Various awareness and competitive programs are organized on regular basis on Health and Hygiene issues. At HRD, a In-house Training Centre, educational and awareness programmes, lectures of experts on areas of concern are organized frequently in order to develop professional skill of Women Workforce to match with latest technology in their respective trade.



INDIGENISATION AND MAKE IN INDIA INITIATIVES:

GIL is committed towards the GOI policy of Indigenisation and Make in India initiatives and has achieved **100% indigenisation** and continues to support **“Aatmanirbhar Bharat Abhiyan”** :

- GIL is already manufacturing its all items indigenously and promoting **“Make in India”** policy of Govt of India. GIL is continuously adopting new technologies indigenized by DRDO for development of new products.
- Adventure sports parachutes taken up for development through iDEX route.
- These indigenized products were launched by **Honourable Raksha Mantri Shri Rajnath Singh** on the occasion of **International Mega Event Aero India Show – 2021**

MISSION RAKSHA GYAN SHAKTI (MRGS):

In compliance to the Govt’s thrust on Atmanirbhar Bharat initiatives, targeted identification, creation and protection of Intellectual rights, GIL has achieved 05 Patents, 21 Copyrights & 04 Trademark in last 01 year. Total 30 number of IPR filed out of which 14 number of IPR granted.

PROCUREMENT

PROCUREMENT THROUGH GOVERNMENT E-MARKETPLACE (GeM):

The Government e Marketplace (GeM) is an online platform for public procurement in India.

The platform aims to increase transparency, efficiency and speed in public procurement along with inclusion. It provides all modes of procurement, viz., direct purchase, e-bidding, bidding with reverse e-auction and direct reverse auction. The digital platform enables economies of scale, efficient price discovery and dissemination of best practices. The procurement of goods and services by ministries or government departments has been made mandatory for Goods or Services available on GeM portal, as embodied in Rule 149 of the General Financial Rules, 2017.

Your Company endeavors to maximise the procurement of materials and services through GeM portal in line with the MoD guidelines and consistent efforts are being made to improve the procurement through GeM.

GIL has procured materials & services of worth ₹ 33.86 Crores during previous FY 2021-22 which was 84.65 % of Annual Target.

The Company has targeted the procurement of Rs. 40 Crores approx. through GeM portal for the FY 2022-23. During current FY 2022-23 GIL has procured materials & services of worth ₹ 24.32 Cr through Gem portal against the procurement done for ₹ 26.77 Cr till 30.11.2022, which was 90.83 % of procurement made & 60.80 % of Annual Target of ₹ 40 Crores.

SUPPORT TO START-UPS :

With a view to encourage Start-ups, the Company is following the Govt. guidelines with respect to prior experience and turnover, without compromising technical specification and quality standards.

PROCUREMENT FROM MICRO AND SMALL ENTERPRISES (MSES):

In line with the vision of Hon'ble Prime Minister of India to create an ecosystem which fosters innovation and encourages technology development in Defence by engaging R& D institutes, academia, industries, start-ups and even individual innovators, GIL is in contact with new initiative of Ministry of Defence i.e., i-DEX (Innovations for Defence Excellence) to support new startups and MSMEs for development of new technologies and products related with various parachute systems and inflatable products for Indian Defence Sector.

In this series, presently new opportunities/problem statements are being shared with Startups for rapid development of new, indigenized, and innovative technologies related with various parachute systems and inflatable products for Indian Defence Sector.

IMPLEMENTATION OF FLAGSHIP PROGRAM OF THE GOVERNMENT FOR PROCUREMENT THROUGH MSME BY GIL :

GIL is complying with Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012. Thrust on enhancing procurements from MSEs is being continued by Our Company and as a result of which, MSME vendor base increased from 345 as on 31.03.2021 to 355 in 31.03.2022 & further up to 360 in current financial year till date & company successfully achieved 65.76 % Target of the indigenous procurement from MSE sector, as against the revised mandatory target of 25%.

VENDOR DEVELOPMENT MEETS

To strengthen the procurement cycle, vendors from various sections, especially from MSE and SC/ST sectors in line with the Government of India policies, your Company has participated in several meets, webinars and programmes organized by Confederation of Indian Industry (CII), Society of Indian Defence Manufacturers (SIDM) etc. during the year.

As a part of vendor development program, the Company organized vendor meets during the year viz. Virtual Vendor Meet and also organized monthly Vendor Development Programs for guiding, training and sensitizing vendors on GeM.

INTEGRITY PACT

In line with the directives of MoD and Central Vigilance Commission, the Company has adopted Integrity Pact for procurement transactions/contracts above ₹ 5.00 Cr and up to 100 Cr. The Pact essentially envisages an agreement between the prospective vendors/bidders and the buyer (GIL), committing the persons/officials of both sides, not to resort to any corrupt practices in any aspect/stage of the contract. Only those vendors/ bidders, who commit themselves to the Pact, would be considered competent to participate in the bidding process and the buyer (GIL), committing the persons/officials of both sides, not to resort to any corrupt practices in any aspect/stage of the contract.

Presently, Shri Bharat Kumar Jog, ITS (Retd.) and Dr. K.P. Singh, IPS (Retd.) are the Independent External Monitor (IEM) for monitoring implementation of Integrity Pact in the Company. During the period, none of the Integrity Pact contracts attracted complaint/grievance of any nature from any of the Company's vendors.

OFFICIAL LANGUAGE IMPLEMENTATION

In consonance with the provisions of the Official Language Act 1963 (as amended 1967), Official Language Rule 1976 (as amended 1987, 2005 & 2011) and as per directions of Official Language Implementation, Department of Defence Production, Govt. of India, the Company is committed to implement the Rajbhasha Hindi in the Company in letter and

spirit. Various social Programmes are implemented in Hindi at regular intervals. The Quarterly Hindi Progress Reports are sent to concerned authorities on time.

It may be noted that the annual report related to the implementation of Official Language Hindi is sent online every year to the Department of Official Language and the review report from the Department of Official Language is also uploaded online. Accordingly, the annual report related to Official Language Implementation / sought by the referred e-mail and the review report received from the Department of Official Language is being sent for necessary action.

All officers and employees of the Company are encouraged for the use of Official Language through various Training programs and seminars. Various letters, office-orders, Circulars, Tenders, Advertisements, Reports etc are issued biligually. All the letters received in Hindi are strictly replied in Hindi as per rules 5 of Official Language Rule 1976. All the Manuals, Procedures, Regulations and Policies are in bilingual.

IMPLEMENTATION OF RTI ACT 2005

In order to promote transparency and accountability, your Company has implemented the provisions of the Right to Information Act, 2005 (RTI Act) in letter and spirit and instituted an appropriate mechanism to provide information to the citizens under the provisions of this Act. The applications received from the citizens of India as well as transferred applications from MoD under Section 6(3) of the RTI Act were replied within the prescribed statutory time period.

During the year 2021-22, the Company received 37 numbers of RTI applications and the information was provided within the statutory time period. 08 number of RTI applicants preferred appeal before the Appellate Authority under Section 19(1) of the RTI Act and the same were disposed in time bound manner. There were no cases pending as on 31 Mar 2022 before the Central Information Commissioner for the RTI applications filed for the year 2021-22. The particulars as prescribed under Section 4 of the RTI Act have been uploaded on the website of the Company at www.glidersindia.in.

VIGILANCE ACTIVITIES

Your Company has proper vigilance mechanism headed by the Chief Vigilance Officer Shri Vivek Gupta, Jt. General Manager (Vigilance) and Shri Konan Kumar Toppo, Dy. General Manager (Vigilance) to ensure transparency and accountability in its functioning.

Vigilance department aims to enhance the ethical standards of the Company through an effective balance of preventive & detective vigilance measures and by way of systemic improvements.

As per the guidelines of Central Vigilance commission, Vigilance awareness Week 2022 was organized in OPF (GIL) alongwith workshops, events etc.

SWACHH BHARAT ABHIYAN

In line with the Swachh Bharat Mission of Government of India, your Company undertook multiple cleanliness activities during the year. The Company continued the regular cleaning activities of the Production Shop, Connecting Road/Path, Parks etc. were adopted.

During FY 2021- 22, Special cleanliness Drive 2.0 was stated in Factory right from 2nd October i.e., the auspicious birth day of Mahatma Gandhi. OPF officers and employees took part enthusiastically and many production shops and places of importance were cleared and sanitized thoroughly. A report in local newspaper was also published in this regard.

Various activities such as display of posters, banners & signboards in the public places, cleanliness drive, tree plantation drive, fogging /pest control activities inside and outside of the Company premises were also undertaken. Employees are encouraged to follow the principle of reduction in usage of any type of plastic. Continuous efforts have been taken

to make a Plastic Free Zone environment. Disposal of garbage, e-waste and sludge were ensured to be in line with environment friendly manner.



Special cleanliness Drive 2.0 at premises, connecting Road/Path, Parks on 2nd October 2021

AZADI KA AMRIT MAHOTSAV

To commemorate the 75th anniversary of India's Independence, Company organized exhibitions of Defence Products, as part of Azadi Ka Amrit Mahotsav celebrations from 13 December 2021 to 19 December 2021. Apart from this various Programs like, "Har Ghar Tiranga" Program, as part of Azadi Ka Amrit Mahotsav celebrations.

On the occasion of Azadi Ka Amrit Mahotsav, cleanliness and tree plantation drive were carried out during the period. Program on "Restoration of Nana Rao Peshwa Memorial" a place of historical importance, situated in premises of Combined Hospital (OE & P Fys Kanpur) were carried out and a Cultural Program was also organized there. Various Competitions like Quiz, Poster making, Essay writing and Debate on India's Independence Movement were also organized.





Programme on Azadi Ka Amrit Mahotsav celebrations from 13 Dec to 19 Dec 2021

WHISTLE BLOWER POLICY:

The Company has a Whistle Blower Policy to deal with instance of fraud and mismanagement, if any, in accordance with CVC guidelines on Public Interest Disclosure and Protection of Informers Resolution (PIDPI/PIDR). Under the PIDPI Resolution, Central Vigilance Commission is the designated agency to receive complaints from whistle blowers and the identity of the whistle blower is protected.

INFORMATION REGARDING EMPLOYEES REMUNERATION UNDER SECTION 197 OF THE COMPANIES ACT, 2013 READ WITH AS PER RULE 5(2) OF COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

GIL being Government Company, the provisions of Section 197 of the Companies act, 2013 and relevant rules does not apply in view of the Ministry of Corporate Affairs Gazette Notification No. 463(E) dated 05 June, 2015 issued by Government of India, Ministry of Corporate affairs, therefore, the appointment, tenure and remuneration of Directors of the Company are decided by the Government of India.

As on date there is no Independent Directors in the Board of the Company and the committees thereof. Government Nominee Director is not paid sitting fees or any other remuneration

REMUNERATION POLICY AND EVALUATION OF BOARD’S PERFORMANCE:

In terms of Ministry of Corporate Affairs Notification No. GSR 463(E) dated 05 Jun 2015, Government Companies are not required to frame a Policy on Directors’ appointment and remuneration under Section 178(3) of the Companies Act,

2013. Since the Board level appointments are made by the Government of India, the evaluation of performance of such appointees is also done by the Government of India as per its own evaluation methodology

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS UNDER SECTION 186:

Your Company has not given any loans, guarantees or made any investments covered under the provisions of Section 186 of the Companies Act, 2013.

OBLIGATION OF COMPANY REGARDING DISCLOSURE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

Your Company respects and values diversity reflected in various backgrounds, experiences, and ideas and is committed to providing employees with a workplace that is free from discrimination or harassment. The Company has adopted a policy on prevention, prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Corporation is committed to provide a safe and conducive work environment to its employees. The Company has an Internal Complaints Committee (ICC) established in accordance with the aforesaid Act for addressing sexual harassment incidents.

During the year under review, nil case filed under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO:

As a defence Central Public Sector Enterprise (CPSE), your Company was granted exemption vide Notification GSR No.680 (E) dated September 4, 2015, from the disclosure of information with respect to conservation of energy, technology absorption, foreign exchange earnings and outgo under the provisions of Section 134(3)(m) read with Rule 8(3) of the Companies (Accounts) Rules, 2014. However, limited informations on Conservation of energy and technology absorption are provided herein below:

CONSERVATION OF ENERGY

(a) Energy conservation measures taken:

The Company is engaged in the process of energy conservation through improved measures for operation and maintenance to reduce wastage and make efficient use of energy. Some of the measures undertaken are:

- Installation of energy saving lightening arrangements LED lamps for energy conservation
- Use of energy saving lighting arrangement on Factory campus/Unit and roads within factory premises;
- Conventional mode of Incandescent/ CFL fitting lamps were replaced by LED lamps for energy conservation.
- Awareness meetings were organized to enlighten the employees, workers, contractors etc in respect of efficient use of lights and electrical appliances, other electric devises so as to prevent power wastage.
- Display of banners, instructions in the campus, factories, offices etc regarding switching of lights, fans, air conditioners when not in use ; as well as in respect of wastage of water etc.
- Optimum use of compressors during lean period of operations.
- Installation of power factor controllers/capacitors to conserve energy;

- Inspection and immediate rectification of any type of air/power leakages in preparatory;

Water Consumption Reduction: Various steps to reduce water consumption such as Rain water harvesting, De-silting & restoration of water bodies, Installation of bore water and re-use of re-cycled water etc., in the unit.

(b) Additional investment and proposals being implemented for reduction of consumption of energy:

Utilisation of Renewable source of Energy :

The company is in the process of setting of 300 KW solar power plant on roof top of main unit as alternate source of energy by the installation of Solar panels.

Impact of measures at (a) and (b) above for reduction of energy consumption and consequent impact on the cost of production of goods

The above measures initiated for energy conservation resulted in improving the energy efficiency at factory unit/ plant/workplaces and savings in consumption of power and the cost of production.

TECHNOLOGY ABSORPTION

Efforts in brief, made towards Technology Absorption, Adaptation and Innovation:

Company's R&D strategy is anchored on the development of globally competitive products, processes and technologies through best-in-class research interventions backed by world-class infrastructure.

Keeping pace with the technological advancements in the Defence industry, the Company is constantly taking efforts to collaborate with various R&D institutes and academia to give boost to R & D activities in GIL. In this series GIL has signed a memorandum of understanding (MoU) with IIT Kanpur to jointly work on the emerging opportunities in the field of parachute design and development to provide thrust to research and development activities of GIL to address opportunities in the Indian as well as International Defence and Civilian sector. Earlier GIL was dependent on ADRDE for design and development of various parachute systems. Presently various problem statements related with GIL are being shared with IITK for their design and development.

The company possesses in-house R&D facilities which results in cost saving. The continuous R&D efforts enabled the company to product innovation.

CORPORATE GOVERNANCE

GIL believes in transparency, accountability and integrity in respect of affairs of the Company and is committed to maintain the highest standards of corporate governance in all spheres of business activities carried out by the Company. A detailed Report on Corporate Governance as per the Guidelines on Corporate Governance for CPSEs 2010 issued by DPE vide OM No. 18(8)/2005-GM dated 14.05.2010 along with Certificate on compliance of conditions on Corporate Governance from the Practicing Company Secretary is placed at **Annexure 'C'** to this Report.

As per the Self-evaluation Annual Grading Report on Corporate Governance for FY 2021-22, the Company is process of having evaluation grading.

MANAGEMENT DISCUSSION & ANALYSIS REPORT

The Management Discussion & Analysis Report as required under the DPE Guidelines on Corporate Governance for CPSEs is placed at **Annexure 'D'** to this Report.

COPY OF THE ANNUAL RETURN :

As per the Companies Amendment act, 2017 the requirement of attaching Form MGT – 9 (Extract of Annual Return) with Board's Report has been done away. As required under Section 92(3) of the Companies Act 2013, the extract of

the annual return for the year ended on 31 March 2022 in Form No. **MGT – 9** will be placed on the Company's website at www.glidersindia.in.

RELATED PARTY TRANSACTIONS:

There are no related party transactions made by the Company with Promoters, Directors, Key Managerial Personnel or other designated persons which may have a potential conflict with the interest of the Company at large.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENT

In terms of Gazette Notification No. GSR 463(E) dated 05 Jun 2015 issued by Ministry of Corporate Affairs, Government of India, the Company being a Government Company engaged in Defence production is exempted from the provisions of Section 186 of the Companies Act, 2013.

STATUTORY DISCLOSURES

None of the Directors are disqualified under the provisions of Section 164 (2) of the Companies Act, 2013. The Directors have made the requisite disclosures, as required under the provisions of the Companies Act, 2013.

DIRECTORS' RESPONSIBILITY STATEMENT

As required under clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, your Directors confirm that:

1. In the preparation of the annual accounts, the applicable accounting standards were followed and there are no material departures;
2. The Directors selected such accounting policies and applied them consistently and made judgments' and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for the period;
3. The Directors took proper and sufficient care to maintain adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
4. The Directors prepared the annual accounts on a going concern basis.
5. The Directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
6. The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

SUBSIDIARY COMPANY / ASSOCIATE / JOINT VENTURE:

The Company has no Subsidiary, Associate and Joint Venture Companies, therefore the requirement of furnishing information relating to performance and financial position of the Subsidiary, Associate and Joint Venture Companies is not applicable.

RISK MANAGEMENT

The objective of the risk management framework with an intent to enable the Company to adopt a defined process for managing its risks on an ongoing basis and to implement a structured and comprehensive risk management system which helps the management to make an informed decision in order to avoid major surprises related to the overall risk and control environment and other such factors. The Company's risk management framework identifies the potential risks in case of unfavourable industry slowdown, change in technology and increasing competitive pressures from the Indian peers and neighboring countries. GIL, being the first year of incorporation, is in the process of comprehensive

policy formulation which provides implementation for risk management governance structure.

INTERNAL FINANCIAL CONTROLS

Your Company has an Internal Control framework, commensurate with the size, scale and complexity of the Company's operations. Constant efforts are made by the management to maintain a sound financial and commercial practice capable of improving the efficiency of the

operations and sustainability of the business. The framework has been designed to provide reasonable assurance with respect to recording and providing reliable, financial and operational information, complying with applicable laws, safeguarding assets from loss, misuse and physical impairment, executing transactions with proper authorization and ensuring compliance with corporate policies. The Company has laid down procedures and policies to guide the operations of the business along with a comprehensive delegation of power for the smooth functioning and decision making.

STATUTORY AUDITORS AND STATUTORY AUDIT REPORT

Pursuant to Section 139(5) of the Companies Act, 2013, Comptroller and Auditor General of India (C&AG) has appointed M/s Tandon Seth & Company (Firm Registration Number 002340C), Chartered Accountants, Kanpur as Statutory Auditors of the Company to audit the Financial Statements of the Company for the Financial Year 2021-22. Your Board of Directors acknowledges their guidance and valuable services, help and co-operation and for the timely completion of Annual Accounts.

Auditor's Report on the Financial Statements of the Company for the Financial Year 2021-22 is appended to this report. There are no audit qualifications or adverse remarks except observations on the Company's Financial Statements.

During the year under review, Statutory Auditors has not reported any instance of fraud committed in the Company by its officers or employees to the Board of Directors, details of which are required to be furnished in this report.

COMMENTS OR REMARKS MADE BY THE AUDITORS IN THEIR REPORTS :

The comments of the Comptroller and Auditor General of India (C & AG) under the section 143(6) (b) of the Companies Act, 2013 on the Financial Statements for the Financial Year 2021-22 of the Company are placed next to the Statutory Auditor's Report alongwith replies/ explanations made by the Management in respect of comments made by C &AG.

COST AUDITORS

Since the provisions of Section 148 of Companies Act, 2013 read with Companies (Cost Records and Audit) Rules, 2014 was not applicable on company during the FY 2021-22, therefore, appointment of the Cost Auditor was not made.

SECRETARIAL AUDIT:

Pursuant to the provisions of Section 204(1) of the Companies Act 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Ankit Misra & Co., Company Secretaries, having Firm Registration No. S2020UP749900 (COP number 23471) was appointed as Secretarial Auditor to undertake the Secretarial Audit of the Company for the F.Y. 2021-22. The Report of the Secretarial Audit is annexed to this Report as "Annexure E" and forms part of this Report.

The Secretarial Auditor in his report stated that Immovable Properties of the Company are yet to be mutated in the name of the Company on which the Management submitted that the formalities regarding mutation of Immovable Properties is under process.

Further in his report, he stated that the Company did not have Independent Directors on its Board due to which the requirements of the DPE Guidelines on Corporate Governance regarding Composition of Board of Directors & Committees could not be complied with.

It is submitted that GIL, being Government Company, power regarding the appointment of Independent Directors of the Company is vested with the Hon'ble President of India.

COMPLIANCE OF SECRETARIAL STANDARDS AND APPLICABLE GOVERNMENT GUIDELINES:

During the year under review, the Company has complied with the provisions of applicable secretarial standards with respect to the Meetings of Board of Directors (SS-1) and General Meetings (SS-2) under the provisions of the Act issued by the Institute of Company Secretaries of India, except to the extent disclosed in this Report. The Company has also adopted guidelines and policies issued by the Department of Public Enterprises; Department of Defence Production and other Government authorities from time to time.

GENERAL

Your Directors state that no disclosure or reporting is required in respect of the following items as there were no transactions on these items during the year under review:

- (a) Details relating to deposits covered under Chapter V of the Companies Act, 2013.
- (b) There has been no change in the nature of business of the Company.
- (c) No significant and material orders were passed by the regulators or courts or tribunals impacting the going concern status and the Company's operations in future.
- (d) There have been no material changes and commitments affecting the financial position of the Company between the end of the financial year and date of this Report.

ACKNOWLEDGEMENTS

Your Directors acknowledges with deep sense of appreciation to the Government of India, Ministry of Defence, Department of Defence Production and concerned Government authorities for their continued and unstinted support, co-operation and patronage. Your Directors also whole heartedly thankful for the valuable advices and co-operation received from the Comptroller and Auditor General of India, Auditors, Bankers etc.

The Directors convey their gratitude to their valued customers, for the continued trust and confidence reposed on the Company and place appreciation of the support provided by the vendors, contractors and tie-up entities and last but not the least, dedication and commitment of the employees, unions, workers, at all levels in running the unit.

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari

Chairman and Managing Director

DIN : 09282247

(Surendra Dhapodkar)

Director (Finance) & CFO

DIN : 09282248

Place: Kanpur

Date: 10/02/2023

Statement showing the position regarding representation of scheduled Castes/ scheduled tribes/other backward classes/persons with benchmark disabilities and Women employees in the various categories of posts as on 01.10.201 and 31.03.2022

S.No.	Classification Of Posts	As On 01.10.2021						As On 31.03.2022					
		Total Strength	No. Of Employees Belonging To Scheduled Castes	No. Of Employees Belonging To Scheduled Tribes	No. Of Employees Belonging To Other Backward Classes	No. Of Employees Belonging To Persons With Benchmark Disabilities Category	Women Employees* No %	Total Strength	No. Of Employees Belonging To Scheduled Castes	No. Of Employees Belonging To Scheduled Tribes	No. Of Employees Belonging To Other Backward Classes	No. Of Employees Belonging To Persons With Benchmark Disabilities Category	Women Employees* No %
Permanent													
ES													
1	Group 'A'	18	02	02	02	00	01	02	02	03	00	01	5.55
2	Group 'B'	86	14	01	18	01	05	15	01	19	01	05	5.15
3	Group 'B'	155	16	03	15	01	05	16	03	16	01	05	6.25
4	Group 'C'	2928	206	31	229	38	85	207	30	230	38	85	8.74
5	Group 'D'	0	0	0	0	0	0	0	0	0	0	0	0

* As per directions from Ministry of Defence, Deptt. of Defence Production and Supplies, New Delhi, vide their letter No.39(6)/99/D(B&C) dated 27.08.1999, to include information on employment of women, based on the recommendations of National Commission for Women.

**Statement showing the particulars of recruitment made 01.10.2021 To 31.03.2022,
The number filled by members of scs, sts, obcs, pwbds and women personnel,
Reasons for shortfall and steps taken to improve the position**

Classification of posts	Total no. of vacancies filled during the year	Scheduled castes		Scheduled tribes		Other backward classes		Persons with benchmark disabilities		Women personnel recruited*	Reasons for shortfall and steps taken to improve the position
		Vacancies reserved	Vacancies filled#	Vacancies reserved	Vacancies filled#	Vacancies reserved	Vacancies filled#	Vacancies reserved	Vacancies filled#		
Permanent											
GROUP 'A' (including Fixed Term Officers)											Currently all employees of GIL are on deemed deputation and organizational structure of GIL is under process.
GROUP 'B'											
GROUP 'C' (including Fixed Term Employees, ITI and Diploma Trainees)											
GROUP 'D' (including Fixed Term Employees)											

* As per directions from Ministry of Defence, Deptt. of Defence Production and Supplies, New Delhi, vide their letter No.39(6)/99/D(B&C) dated 27.08.1999, to include information on employment of women, based on the recommendations of National Commission for Women.

including previous year vacancies



CORPORATE GOVERNANCE REPORT FOR FINANCIAL YEAR 2021-22

(Annexure to and forming integral part of Directors' Report of the Company)

COMPANY'S PHILOSOPHY ON CODE OF CORPORATE GOVERNANCE

The Company's philosophy on Corporate Governance envisages attainment of the highest levels of transparency, accountability and equity in all facets of its operations and in all its interactions with its stakeholders including shareholders, employees, lenders and the Government. Corporate governance helps to serve corporate purposes by providing a framework within which stakeholders can pursue the objectives of the organisation most effectively alongwith adherence to the adopted corporate values and objectives and discharging social responsibilities as a corporate citizen.

The Report on Corporate Governance along with Compliance Certificate from the Practicing Company Secretary, Secretarial Auditor of the Company, as per the Guidelines on Corporate Governance for CPSEs 2010 issued by the Department of Public Enterprises, Govt. of India ('DPE Guidelines'), vide DPE's OM No.18(8)/2005-GM dated 14 May 2010, is given at the end of the Report.

BOARD OF DIRECTORS

The Board of Directors of the Company comprises of Functional Directors and Government Nominee Directors who are appointed from Government of India from time to time. The Board of Directors of the Company are the Directors with diverse experience, qualifications, skills etc. which are aligned with the Company's business, overall strategy, corporate ethics, values and culture. The Board of Directors of the Company, headed by Chairman & Managing Director, ensures that the objective of the Company shall be well aligned with the stakeholder's interest and its prospects. The Board oversees the overall functioning of the Company and gives strategic directions and seeks accountability for their fulfillment. The Board of Directors of the Company plays a pivotal role in ensuring good Corporate Governance.

COMPOSITION OF BOARD OF DIRECTORS

As on 31 Mar 2022, the Board of Directors of the Company consisted of 03 Functional/Whole-Time Directors including Chairman & Managing Director and 01 Government Nominee Director.

As per DPE Guideline, there should be minimum of 02 Functional Full-Time Directors and 02 Part-Time Non-Official (independent) Directors.

The composition of the Board of the Company is governed by the provisions of the Companies Act, 2013 ('the Act') and DPE Guidelines. Being a Government Company, the power to appoint Directors vests with the President of India pursuant to the Article no. 88(A) of the Articles of Association of the Company, however the Company has not received any instructions related to the appointment of any Independent Director on the Board of the company as per the requirement in clause 3.1.4 of the DPE Guidelines, 2010.

Details of the Members of the Board as on 31st March 2022 are given below:-

S. No.	Name of Director & Designation	Director Identification Number (DIN)	No. of Other Directorship held	No. of Committee Membership in other Companies	
				As Chairman	As Member
Functional/Whole-Time Directors:					
1.	Shri Vijay Kumar Tiwari (Chairman/ Managing Director)	09282247	Nil	Nil	Nil
2.	Shri Surendra Dhapodkar (Director Finance & CFO)	09282248	Nil	Nil	Nil
3.	Shri Sunil Date (Director HR & Operations)	09282249	Nil	Nil	Nil
Government Nominee Director:					
4.	Shri Chandraker Bharti * Government Nominee Director (ceased w.e.f. 14.09.2022)	02599261	3	Nil	Nil

* Shri Rajeev Prakash was appointed as a Nominee Director in place of Shri Chandraker w.e.f. 14th September, 2022 vide Office Memorandum no. 8(32)/2019-D (Coord/DDP) issued by Department of Defence production, Ministry of Defence, Government of India.

BRIEF PROFILE OF DIRECTORS APPOINTED DURING FY 2021-22:

Shri Vijay Kumar Tiwari, Chairman/ Managing Director, appointed on the Board of Gliders India Limited w.e.f. 14.08.2022 as a First Director and assumed charge as Chairman & Managing Director from 01st Oct 2021. He served as General Manager of two Ordnance Factories viz., High Explosives Factory Khadki and Ordnance Factory Bhandara. He is Graduate in Mechanical Engineering from NIT Bhopal and Post Graduate Diploma in Computer Applications.

With brief experience of BHEL Haridwar, he joined Indian Ordnance Factories Services in March 1988. Since then he gathered experience at different locations and different levels in almost all the departments of any Industrial Establishment e.g. Production, Quality, Maintenance, Information Technology, Production Planning, Purchase division, Engineering division etc. Working at Corporate level gave him exposure in planning of capital acquisition for all factories. His vast, rich and varied experience of working at shopfloor level, factory head level and corporate level, has enabled him in taking short term and long term strategic decisions for the overall growth of the organisation.

Shri Surendra Dhapodkar Director Finance & CFO appointed on the Board of Gliders India Limited w.e.f. 14.08.2022 as a First Director. He is a Bachelor of Engineering in Mechanical, and Indian Engineering Service Batch 1990 & was associated with offshore Bombay high field offshore of ONGC (ICP- platform) for 20 month before joining the IOFS. Before joining the first Board of Directors, he has worked as an Additional General Manager in Heavy Vehicle Factory

Chennai, First Secretary Technical (Indian Embassy Moscow, Russia), and various positions in of Kanpur, OF Ambajhari. He has more than 33 years of experience dealing with production, maintenance, Procurement, and project. He has work in a very important prestigious assignment as a First Secretary in the Indian Embassy Moscow to deal with various Russian industries and projects dealt by the Department of Defence Production.

He has been awarded Ayudh Bhushan in 2009 for his innovation work in field of maintenance. He has also contributed towards Tank Production technology (T-90, T-72, Arjun) at HVF & ammunition hardware production (Ordnance Factory Ambajhari & Ordnance Factory Kanpur).

Shri Sunil Date, Director HR & Operations appointed on the Board of Gliders India Limited w.e.f. 14.08.2021., as a First Director. He has done his BE in Electronics and Telecommunications engineering in 1988 and was associated with Industrial Systems Group of BHEL for one and half years before joining OF organisation. An IOFS officer of 1989 batch, he has held important positions in various Ordnance factories like HAPF, OFIt, OFPM and OFAJ before being selected as Director Operations and HR at GIL. He has a rich experience of more than 30 years in fields of Maintenance, Procurement, Quality, R&D and Production in various Ordnance factories. He headed Quality and maintenance divisions in Ordnance factory Ambajhari and has notable contributions in Plant and process modernization, Predictive maintenance and implementation of Industry 4.0 concepts there.

He is a qualified Energy Auditor from 2005 exam of BEE and was amongst top 10 in India. He has also been a member of Energy management and Energy saving sectional committee of BIS.

Shri Chandraker Bharti was appointed as Government Nominee Director of the Company w.e.f November 30, 2021. He is an engineering graduate from Delhi College of Engineering, joined the Indian Administrative Services in September 1996. He has also acquired M.Sc degree in Public Management & Policy from London School of Economics & Political Science, UK.

He has more than 25 years of experience in Civil Services and held various important assignments, which include Additional Commissioner, Department of Sales Tax, Govt. of NCT of Delhi; Director, Ministry of Commerce & Industry; Development Commissioner in various Government Departments such as Agriculture, Finance & Planning, Industries & Commerce, Information Technology, etc. in the Union Territory of Pondicherry. He had also served for a short period at Health & Family Welfare and Environment & Forest Departments of Govt. of NCT of Delhi.

(* Ceased from the Directorship vide Office Memorandum issued by DDP; MOD, GOI dated 14 September 2022)

APPOINTMENT OF DIRECTOR AFTER CLOSURE OF FY 2021-22:

Shri Rajeev Prakash was appointed as Government Nominee Director of the Company w.e.f. September 14th, 2022.

Shri Rajeev Prakash has completed B.A. Honours in English from St. Stephen's College, University of Delhi and M.A. in Development Studies from the Institute of Social Studies, Erasmus University. He is a 1995 batch Indian Post & Telecommunication Accounts and Finance Service Officer (IP&TAFS).

Shri Rajeev Prakash has a vast experience in the field of finance and held various important posts in the Government of India. Prior to joining as Joint Secretary (Naval System) in Department of Defence Production, Ministry of Defence, Govt. of India in June, 2022, he has worked as Deputy Director General (Wireless Planning & Finance), Department of Telecommunication, Ministry of Communication. Further, he was also a Government Nominee Director in Bharat Broadband Network Limited for more than 2.5 years.

Other Directorships: Shri Rajeev Prakash is also Government Nominee Director in Garden Reach Shipbuilders & Engineers Ltd., Hindustan Aeronautics Limited and Troop Comforts Ltd.

He is not related to any other directors of the Company and does not hold any share in the Company.

DIRECTOR SHAREHOLDING

None of the Directors of GIL hold any equity shares of the Company as on 31st March, 2022.

The details of number of Board Meetings and attendance of Directors:

Board of Directors meet at regular intervals to review the operational & financial performance of the Company, to formulate policies and strategies, evaluate internal control system and to monitor regulatory compliance to be done as per the government guidelines.

During the financial year ended on 31st March, 2022, 07 (Seven) numbers of Board Meetings were held on 19.08.2021, 17.09.2021, 01.10.2021, 01.12.2021, 18.01.2022, 04.03.2022 and 31.03.2022. The maximum time gap between any two meetings was not more than 120 days which was within the period prescribed under the Companies Act, 2013 and DPE Guideline.

The attendance of Directors in Board Meetings for the F.Y. ended on 31st March, 2022 are as under:-

Sl. No.	Name of Director	No. of Board Meetings held during respective tenure of Director	No. of Board Meetings attended
1.	Shri Vijay Kumar Tiwari (Chairman/Managing Director)	07	07
2.	Shri Surendra Dhapodkar (Director Finance & CFO)	07	07
3.	Shri Sunil Date (Director HR & Operations)	07	07
4.	Shri Chandraker Bharti * (Government Nominee Director)	03	02

*Shri Chandraker Bharti was appointed as Government Nominee Director w.e.f. 28.12.2021 and ceased from the Directorship vide Office Memorandum issued by DDP; MOD, GOI dated 14 September 2022.

• General Meetings

- Being the first year of incorporation of the Company, no AGM was held during the FY 2021-22.
- During the FY 2021-22, no Extraordinary General Meeting was held.

Notice and agenda of Board Meeting along with supporting documents are circulated among the directors in advance as per provisions of Companies Act, 2013. Its help Board Members to take well informed decision and structured discussion of agenda. The Board Members, with permission of Chairman may bring up important issue for consideration of Board. If necessary, senior management is also called to provide additional inputs to the items being discussed at the Board meetings. The Directors are provided with video-conferencing facility to enable them to participate in Board Meetings. In case of exigencies, the meeting(s) is / are convened at shorter notice as provided under the Act.

COMMITTEE OF THE BOARD

The power to appoint the Directors vest with the President of India pursuant to the Article no. 88(A) of the Articles of Association of the Company. During the year under review, the Company has not received any instructions related to the appointment of any Part-Time Non-official (Independent) Director on the Board of the company resulting into non-formation of Board Committees as necessitated under clause 4 & 5 of the DPE Guidelines, 2010.

APPOINTMENT AND REMUNERATION OF DIRECTORS

GIL being a Central Government Public Enterprise, the appointment of Chairman & Managing Director and other Functional Directors of the Company is made by the Government of India, their tenure, remuneration and other terms & conditions mentioned in respective appointment letter or Order. The Details of remuneration paid to CMD and Functional Directors for the financial year ended 31st March, 2022, are given below:

Sl. No.	Name of Director	Salary	Perquisite as per IT Rules	Contribution to GPF/NPS/ DSOFF	Total
1.	Shri Vijay Kumar Tiwari (Chairman/ Managing Director)	18.04	0	1.12	19.16
2.	Shri Surendra Dhapodkar (Director Finance & CFO)	17.57	0	0.92	18.49
3.	Shri Sunil Date (Director HR & Operations)	18.20	0	0.66	18.86

Government Nominee Director is not paid any remuneration or sitting fee. The Company does not pay any commission to its Directors nor issued stock options to them.

EVALUATION CRITERIA

Since the Board level appointments are made by the President of India, evaluation of performance of Directors is also done by the Government of India.

COMMITTEE OF SUSTAINABLE DEVELOPMENTS AND CORPORATE SOCIAL RESPONSIBILITY (SD & CSR COMMITTEE)

Corporate social responsibilities & Sustainability/ Social initiative under mandatory provision and statutory obligation on companies to take up corporate social responsibilities project towards social welfare activities like plantation for conservation of environment, special cleanliness drive to ensure health and sanitation, international yoga day for healthy work life etc. have been taken by OPF during the period of report.

However, the provision of section 135 of Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014 relating with constitution of CSR Committee and CSR expenditure were not applicable during the financial year 2021-22.

MEETING OF INDEPENDENT DIRECTORS

There is no Part-Time Non-official (Independent) Director appointed by the President of India during the financial year 2021-22. Hence, no meeting of Independent Directors was held.

TRAINING OF BOARD MEMBERS

The Board of Directors is in process of adoption a policy for training of Board members as on 31st March, 2022.

CODE OF BUSINESS CONDUCT AND ETHICS

The Board of Directors is in process of adoption a policy on 'Code on Business Conduct and Ethics' as per DPE Guideline as on 31st March, 2022. All Board members and Senior Management Personnel have affirmed compliance with the Code of Business Conduct and Ethics. A declaration to this effect by the Chairman & Managing Director is enclosed herewith.

WHISTLE BLOWER POLICY

A statement indicating formulation of whistle blower policy for the Company are set out in the Directors' report.

RISK MANAGEMENT

A statement indicating development and implementation of a risk management policy for the Company are set out in the Directors' report.

SHAREHOLDING PATTERN

The Shareholding pattern as on 31st March, 2022 is given below:

Sl. No.	Category of Shareholder	No. of Shares held	Amount of Shares held (₹)	% of Shares held to Total Paid-up Capital
1.	Government of India President of India	54,48,09,279	544,80,92,790	100.00%
	Total	54,48,09,279	544,80,92,790	100.00%

DEMATERIALIZATION OF SHARES AND SHARES TRANSFERS SYSTEM

All the equity shares of GIL are held in Physical form, are transferable on the order of MoD, DDP, Government of India.

TRANSFER TO INVESTOR EDUCATION AND PROTECTION FUND

Being a first year of incorporation of the Company and no dividend was declared during the financial year, no amount relating to dividend has been transferred to Investor Education and Protection Fund ('IEPF') under the provisions of Section 124 of the Act. Therefore compliance of Section 124 and 125 of the Act are not applicable.

MEANS OF COMMUNICATION

The Company's website www.glidersindia.in in English and Hindi provides comprehensive information including the details of the Company's business, products, services, facilities, management, human resources, recruitment, vendor registration, tenders, e-procurement, vigilance, RTI, and other updates and news. The 'Corporate Governance' tab on the Company's website contains annual reports, notices and announcements.

Notice of Annual General Meeting and Annual Report containing Financial Statements and Auditors' Report are circulated to members and others entitled thereto. As part of green initiative, the Company uses email to circulate the aforesaid documents to shareholders who have registered their email id with the Company and not opted for physical copies of Annual Report. The Annual Report of the Company shall presented before both the houses of Parliament and is posted on the Company's website.

ADDITIONAL/GENERAL INFORMATION FOR SHAREHOLDERS

1st Annual General Meeting

Date: Monday; 20th February 2023

Venue/ Registered office: Ordnance Equipment Factory

G.T. Road, Kanpur-208013, Uttar Pradesh, India

Phone: 0512- 2989174. Fax: 0512- 2989174

Email: corporate@glidersindia.in

Website: www.glidersindia.in

For and on behalf of the Board

For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari

Chairman and Managing Director

DIN : 09282247

(Surendra Dhapodkar)

Director (Finance) & CFO

DIN : 09282248

Place: Kanpur

Date: 10/02/2023

DECLARATION

As provided under the Guidelines on Corporate Governance for CPSEs 2010 issued by the Government, it is here by declared that all Board members and Senior Management Personnel have affirmed compliance with the Code of Conduct for Directors and Senior Management Personnel of Gliders India Limited for the year ended 31st March 2022.

For and on the behalf of Board of Directors

Vijay Kumar Tiwari

Chairman & Managing Director

DIN: 09282247

Place: Kanpur, U.P.

Date: 10th February 2023



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Military Parachute Market to Hit \$2.0 Billion by 2031: Says Allied Market Research

Growing security concern due to territorial conflicts and rise in demand for UAV parachutes in military applications drive the growth of the global military parachute market. By product type, the round type parachute segment garnered the major share in 2021. By region, Asia-Pacific would showcase the fastest CAGR by 2031.

November 11, 2022 ET | Source: Allied Market Research

Portland, OR, Nov. 11, 2022 (GLOBE NEWSWIRE) -- According to the report published by Allied Market Research, the global military parachute market was estimated at \$1.1 billion in 2021 and is expected to hit \$2.0 billion by 2031, registering a CAGR of 5.9% from 2022 to 2031. The global military parachute market is analyzed across type, distribution channel, drug class type, and region. By product type, the round type parachute segment garnered more than two-fifths of the global military parachute market in 2021 and would rule the roost by the end of 2031. The cruciform parachute segment, on the other hand, would display the fastest CAGR of 7.3% from 2022 to 2031.

Based on components, the canopy segment held nearly two-fifths of the global market in 2021, and is expected to dominate by 2031. The tapes segment, on the other hand, would manifest the fastest CAGR of 7.3% throughout the forecast period. Based on application, the personnel parachutes segment accounted for more than three-fourths of the total market revenue in 2021 and is projected to retain its dominance by the end of 2031. At the same time, the cargo parachutes segment would exhibit the fastest CAGR of 7.3% during the forecast period.

Based on region, the market across North America generated nearly two-fifths of the global market revenue in 2021 and is anticipated to retain the lion's share by 2031. The Asia-Pacific region would also manifest the fastest CAGR of 7.8% during the forecast period.

The key market players analyzed in the global military parachute market report include Aerodyne Research, LLC,

Airborne Systems, BAE Systems, Ballenger International, LLC, Tactical Parachute Delivery Systems, Butler Parachute Systems, CIMSA Ingeniería de Sistemas, S.A., FXC Corporation, Magam Safety Ltd., Mills Manufacturing, NH Global, Vital Parachute Inc., Parachute Systems, Precision Aerodynamics, Safran, Aerial Delivery Solutions, LLC, etc.

INDIAN SCENERIO

The defense budget of India stands at \$69.3 billion in 2022. The market is expected to grow at a CAGR of more than 4% during 2023-27. The Indian defense modernization programs have historically been fueled by the need to maintain a robust deterrence capability to dissuade hostile countries from threatening its sovereign territory. The Indian Ministry of Defense (MoD) has initiated several reforms to restructure the military apparatus.

The Indian Defense Market is segmented by Armed Forces (Army, Navy, and Air Force) and Type (Fixed-wing Aircraft, Rotorcraft, Ground Vehicles, Naval Vessels, C4ISR, Weapons and Ammunition, Protection and Training Equipment, and Unmanned Systems). The report offers market size and forecasts for all the above segments in value (USD billion).

India's defence manufacturing industry is going through rapid changes and higher demand is expected due to national security concerns. To meet this demand, the domestic share is likely to increase, given the various schemes introduced by the government.

Over the last five years, India has been ranked among the top importers of defence equipment to gain technological advantages over rival countries. Therefore, various administrative measures have been taken by the Government to encourage 'Make in India' activities in order to modernise its armed forces and to reduce dependency over external sources towards the policies related with defence procurement.

To achieve Aatmanirbharta and realise the goal of 'Make in India', Government of India has established two Defence Industrial Corridors in the country, one in Uttar Pradesh and the other in Tamil Nadu, with the goal of attracting Rs 10,000 crore investments in each. To boost the Government's 'self-reliant' India initiative, in June 2021 budgetary funds worth Rs 498.8 crore has been approved for Innovations for Defence Excellence (iDEX), a Defence Innovation Organisation (DIO) for the next five years. In a major reform initiative, Ministry of Defence (MoD) has created seven defence public sector undertakings through restructuring of the Ordnance Factory Board to improve functional autonomy, efficiency, growth potential and innovation in the defence sector.

ORGANISATIONAL STRUCTURE:



In pursuance of the decision of the Union Cabinet on 16th June, 2021, the Government of India has decided to corporatize the functions of the 41 production units (Ordnance Factories) of the Ordnance Factory Board ("OFB"), functioning under the Department of Defence Production, Ministry of Defence ("DDP") into 7 Defence Public Sector Undertakings.

Gliders India Limited (GIL) is one of the 07 recently formed Defence Public Sector Undertakings, having its factory/registered office located at Kanpur Uttar Pradesh and started its business operations vide Gazette Notification No. CG-DL-E-01102021-230101 dated 1st October 2021.

GIL was incorporated as 100% Government owned Company on 16th August-2021 as a newly formed Defence Public Sector Enterprise under the Department of

Defence Production of Ministry of Defence, Government of India with 100 % equity shares held by Government of India.

Ordnance Parachute Factory is a unit under Gliders India limited was established in the year 1941 at Kanpur (UP), India. Production unit of GIL viz. Ordnance Parachute Factory is the largest and oldest production unit of Parachutes in India.

After independence it was shifted to its present location at Napier Road Cantonment, Kanpur and started as a full fledged parachute manufacturing unit.

PRODUCTS & SERVICES

GIL excels in the production of Parachutes and Inflatable products including Seat Ejection Parachutes, Man carrying Parachutes, Supply Drop Parachutes, Heavy Drop Parachutes, Brake Parachutes, Parachute components and accessories, floats for KM Bridges and rubber inflatable Boats. We cater to the demands of Indian Army, Navy, Air Force, Indian Coastguard, ITBP, State Police Forces among others including many International Customers.

OUTLOOK

India's proactive approach towards foreign trade and rising agreements with foreign countries for joint defence manufacturing and strengthening defence ties offer huge potential growth opportunities to boost defence manufacturing in India. As per published report, Hon'ble Defence Minister has forecasted the growth of Indian defence manufacturing industry from US\$ 850 billion currently to US\$ 1 trillion in 2022 and US\$ 5 trillion by 2047.

Moreover, the government is also inviting foreign players to invest in India and capitalise on the 'Make in India' opportunity.

With the several development projects in the pipeline and strong order book position, GIL is confident to mark a benchmark in its core product and is committed to achieve the sustainable growth and remarkable progress. Further, in pursuance of the policy initiatives of Govt. of India towards 'Make in India' and 'Aatmanirbhar Bharat' and ongoing territorial disputes with neighbouring countries raise a huge demand for military products which along with the indigenization moves open up a bright outlook for Indian defence manufacturing.

With good order book, continued research and development and ongoing projects in pipeline, your Company is confident of a sustainable growth.

Covid-19 scenario-

- Although the demand for parachutes remained steady in the defense sector, several limitations on the export and military equipment had a negative impact on the global military parachute market.
- However, as the global situation started getting back on track, the market for military parachute also recovered fast. The global military parachute market is analyzed across type, distribution channel, drug class type, and region.

KEY FACTORS DRIVING MILITARY PARACHUTE MARKET GROWTH

Military parachutes have been used by militaries since the Second World War to deliver soldiers and supplies into battle. Since then, they have seen increased use in many war zones, most notably by developed-country Special Forces. Advances in airborne technology have also enhanced the mechanism of action of parachutes, making them safer and more dependable for military purposes.

SWOT ANALYSIS

In the changing technology, environment, market approach and advanced methodologies, your Company has identified following to be its strengths, weaknesses, opportunities and threats:

SWOT ANALYSIS



- Strong support from MOU
- 100% Indigenized products
- Asia's one of the largest Parachute manufacturing setup Equipped with e-procurement system, PPC package & NQDBMS
- NABL accredited Lab with advanced facilities of Testing
- In-house design innovation capability
- Highly skilled work force
- ISO 9001:2015, 14001:2015 and 45001:2018
- History of Long association with various stakeholders, users, Designer, inspection departments etc.



- Limited Vendor Base for input material supply
- Project execution and regular commercial production take much more time due to stringent procedures involving various agencies
- Slow progress in developing full fledged R&D facility
- Lack of dedicated courses in Aerial delivery systems
- Very less advertising of products
- Single location of manufacturing unit leading to limited reach to potential customers
- Requirement for augmentation of IT infrastructure



- Impetus on self-reliance and Make in India policy of GOI
- Growing export potential with friendly nations and support by the GOI
- Rise in demand for various types of parachutes in military applications
- Rapid technological advancement in parachutes
- Global increase in defence expenditure by governments in major economies
- Large scope of R&D in Sports & Adventure activity Parachutes for civil applications



- Stiff price competition in international market
 - Disruption in supply chain of basic textile raw materials for Parachute items due to geo-political uncertainties
 - Less profitability due to higher cost of production than the issue prices
 - Continuous depletion of Trained manpower due to regular retirements
 - Dependence on few major customers i.e. Indian Army & IAF
 - Rising costs of Raw material
- Increasing competition in the Parachute manufacturing

GIL continues to focus on exploiting these opportunities based on its strength and minimizing the impact of weaknesses. The Company leverages its strengths of infrastructure, design and manufacturing facilities & capabilities through strategic alliances to address the emerging opportunities and reducing the impact of perceived threats and weaknesses.

RISKS AND CONCERNS

Risks and concerns are an integral part of any business, Your Company has developed an appropriate risk management framework to monitor, identify, assess and mitigate risks that may potentially impact the Company's performance. The major risks and concerns to the Company are:

- Dependence on few major customers i.e. Indian Army contributing to almost 95% of the orders out of total orders of the Company

- (b) Requirement for augmentation of IT infrastructure including Software/ERP system aligning with advancement in technology.
- (c) Rising inflation impacting the pricing of several core items and materials.
- (d) Uncertainties on the part of suppliers and subcontractors affecting the timely delivery of raw materials and completion of job works entrusted to them.
- (e) Increased competition specially from foreign sector influencing maintenance of cost competitiveness and sustenance of customers.

MAJOR INITIATIVES UNDERTAKEN AND PLANNED TO ENSURE SUSTAINED PERFORMANCE AND GROWTH

The following are the initiatives taken to ensure sustained performance and growth:

- (a) Emphasizing on Import substitute solutions to Indian Army.
- (b) Modernization activities to modernize our production facilities in line with the world leading manufacturing units.
- (c) Penetrating into Export market for selective range of products with customized designing as per the international market requirements.
- (d) Development of improved Marketing & Business strategies in order to strengthen the order book position and in line with growing thrust on export by the Government of India,
- (e) In order to publicize our expertise and improve exposure in the international market and to identify various business opportunities, the Company participated time to time in various defence exhibitions held at various countries.

INTERNAL CONTROL SYSTEM AND ITS ADEQUACY

The details regarding Internal control system and its adequacy are covered in the Directors' Report.

FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE

The Performance Highlights of the Company during the year ended on 31 March 2022 are as follows: (₹ In Lacs)

Particulars	Financial Year 2021-22
Revenue from operations	8,594.21
Other income	126.33
Gross Revenue	8,720.54
Earnings before Interest, Taxes & Depreciation	359.31
Less : Finance Cost	-
Less : Depreciation	263.47
Less : Exceptional Item	-
Profit Before Tax	95.84
Less : Tax Expenses (1) Current tax	14.95
(2) Deferred tax	9.97
Profit After Tax	70.92
Other comprehensive Income	-
Total comprehensive Income	0
Net Worth	52,995.84
Inventory	6,254.80
Trade Receivables	380.33
Earnings Per Share (EPS) (in ₹)	
- Basic EPS	200.62
- Diluted EPS	0.01
Dividend (%)	-

SEGMENT-WISE PERFORMANCE

The Ministry of Corporate Affairs, Government of India vide Notification No. S.O. 802(E) dated 23 Feb 2018 has exempted companies engaged in defence production from disclosure requirements with regard to the Accounting Standard on segment reporting. Hence, the segment-wise/ product-wise performance is not appended to this Report.

ENVIRONMENTAL PROTECTION AND CONSERVATION

The company has systematically integrated sustainability into its business operations, developing best practices aimed at a long-term clean and environmentally-friendly environment. GIL is committed to maintain environment-friendly process at all its work premises/ unit in accordance with the Department of Public enterprises (DPE) guidelines towards environmental excellence. GIL is the least polluting company and continues to show its commitment to improvement, conservation, and protection of the environment, paying special attention for the planting and preservation of trees. GIL company's headquarters, work premises, factory campus have approximately 60% forest cover. In addition, various steps on cleanliness drive, tree plantation drive etc. in the campus vicinity and neighboring wards of the Company were undertaken, time to time. Efforts were already taken to encourage employees/ workers to reduce in usage of any type of plastics & to make as Plastic free zone environment.

HUMAN RESOURCE DEVELOPMENT AND INDUSTRIAL RELATIONS

The details regarding Human Resource Development, Industrial Relations and Manpower Strength are more specifically covered in the Directors' Report.

ENERGY CONSERVATION, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS & OUTGO

Relevant Information in this regard is disclosed in the Directors' Report.

CORPORATE SOCIAL RESPONSIBILITY (CSR) AND SUSTAINABILITY

Relevant Information in this regard is disclosed in the Directors' Report.

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari

Chairman and Managing Director

DIN : 09282247

(Surendra Dhapodkar)

Director (Finance) & CFO

DIN : 09282248

Place: Kanpur

Date: 10/02/2023

PRACTICING COMPANY SECRETARY'S CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members,
GLIDERS INDIA LIMITED
Ordnance Equipment Factory Headquarter,
GT Road Kanpur UP 208013 IN

Sir(s),

I have examined the compliance of the conditions of Corporate Governance by **Gliders India Limited** for the year ended March 31, 2022, as stipulated in the guidelines on corporate governance for Central Public Sector Enterprises (CPSEs), 2010 issued by Department of Public Enterprises (DPE).

The Compliance of conditions of the Corporate Governance is the responsibility of the management. My examination was limited to the review of procedures and implementation thereof, as adopted by the Company for ensuring the compliance of conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In my opinion and to the best of my information and according to the explanation given to me and representations given by management, I certify that the Company has complied with aforesaid guidelines on corporate governance, subject to the following observations:

- 1- During the Audit Period, the non-functional Directors were less than 50% of the total Board Strength as required in clause 3.1.2 of the DPE Guidelines, 2010;
- 2- During the Audit Period the Company does not have Independent Directors as required in clause 3.1.4 of the DPE Guidelines, 2010;
- 3- The Company has not constituted audit Committee and Nomination & Remuneration Committee as required in clause 4 & 5 of the DPE Guidelines, 2010;

Provided however that, as per the Articles of Association of the Company, the power to appoint Directors vest with the President of India.

I further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **ANKIT MISRA & CO**

Ankit Misra

Proprietor

CP No. 23471

Company Secretaries

Unique Code Number S2020UP749900

Peer Review Certificate Number 1447/2021

UDIN : A030650D003127843

Date: 08/02/2023

Place: Kanpur

FORM NO. MR-3
SECRETARIAL AUDIT REPORT
FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH, 2022

[Pursuant to section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
GLIDERS INDIA LIMITED
Kanpur

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **GLIDERS INDIA LIMITED** (CIN: U17299UP2021GOI150733) (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/ statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on 31st March, 2022, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter :

I have examined the books, papers, minute, books, forms and returns filed and other records maintained by the company for the financial year ended on 31st March, 2022 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 (SCRA) and the rules made thereunder; (Not applicable to the Company during Audit Period)
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder; (Not applicable for Government Company)
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulation made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not applicable to the Company during Audit Period)
- (v) The Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ("SEBI Act") are not applicable as the company is an unlisted Company.
- (vi) Other applicable Laws:
 - (a) The Employees Provident Fund & Miscellaneous Provisions Act, 1952;
 - (b) The Employees State Insurance Act, 1948;
 - (c) The Maternity Benefit Act, 1961;
 - (d) The Payment of Bonus Act, 1965;
 - (e) The Payment of Gratuity Act, 1972;
 - (f) Environmental Laws like The Water (Prevention and Control of Pollution) Act, 1974, The Environment (Protection) Act, 1986;
 - (g) Factories Act, 1948
 - (h) DPE Guidelines on Corporate Governance for Central Public Sector Enterprises, 2010.

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreement/Listing Regulation, (Not applicable to the Company during Audit Period as the Company is an unlisted Company);

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations;

- i. Immovable Properties of the Company are yet to be mutated in the name of the Company;
- ii. During the Audit Period, the non-functional Directors were less than 50% of the total Board Strength as required in clause 3.1.2 of the DPE Guidelines, 2010;
- iii. During the Audit Period the Company does not have Independent Directors as required in clause 3.1.4 of the DPE Guidelines, 2010;
- iv. The Company has not constituted audit Committee and Nomination & Remuneration Committee as required in clause 4 & 5 of the DPE Guidelines, 2010;

Provided however that, as per the Articles of Association of the Company, the power to appoint Directors vests with the President of India.

For the compliances of Labour Laws & other General Laws, my examination and reporting is based on the documents, records and files as produced and shown to me and the information and explanations as provided to me, by the officers and management of the Company and to the best of my judgment and understanding of the applicability of the different enactments upon the Company, in my opinion there are adequate systems and processes exist in the Company to monitor and ensure compliance with applicable General laws and Labour Laws.

I further report that

The Board of Directors of the Company is duly constituted. The changes in the composition of the Board of Directors that took place during the period under review are carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to convene the Board Meetings, agenda and detailed notes on agenda were sent atleast seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Decisions were passed with unanimous majority and recorded as part of the minutes.

I further report that

There are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines to the extent applicable.

I further report that during the audit period, the Company has made right issue of equity shares to the existing shareholders on proportionate basis after complying with provisions of Companies Act, made there under.

For **ANKIT MISRA & CO**

Ankit Misra
Proprietor

CP No. 23471

Company Secretaries

Unique Code Number S2020UP749900

Peer Review Certificate Number 1447/2021

UDIN : A030650D003127843

Date: 08/02/2023

Place: Kanpur

Financial Statements

Independent Auditor's Report

To
The Members of
Gliders India Limited
Kanpur.

Report on the Audit of Financial Statements

Opinion

We have audited the financial statements of Gliders India Limited ("the Company"), which comprise the balance sheet as at March 31, 2022, and the Statement of Profit and Loss, and statement of cash flows for the period from 14th August, 2021 ended on 31st March, 2022 and other notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 (the Act) in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of **the state of affairs of the Company as at March 31, 2022**, and profit and its cash flows for the period ended on that date.

In our opinion and to the best of our information and according to the explanation given to us, we report that :-

A. FIXED ASSETS

1. In valuation report of registered valuer, Adroit Appraisers and Research Private Limited Noida, Uttar Pradesh, value of some Fixed Assets, where values have been indicated aggregating to ₹ 73,99,838.00, have not been considered in Valuation Report. However there are other Fixed Assets, where no value have been indicated or reported by the Valuer as impaired assets, which needs review.
2. Fixed assets items aggregating to ₹ 5,36,029.70 And ₹ 8,54,767.00 have been taken in the opening and closing inventory respectively of raw material/manufactured Goods value of these Stock of Consumable stores have been considered in calculation of Cost of Material Consumed. The fixed Assets, not put to use aggregating to ₹ 3,18,737.30, being net of opening and closing inventory of Fixed Assets Items, should be shown in the Fixed Assets Schedule as capital work in process. Thus Cost of materials consumed and Net Profit are effected by this amount.

B. INVENTORY

3. In closing inventory of WIP multiple work orders are showing negative balances and net value of WIP has been considered in valuation of inventory and reasons of negative value have not been satisfactorily explained.
4. The Consumable stores items aggregating to Rs.49,81,381.54 and Rs.25,96,224.00 have been taken in the opening and closing inventory, respectively, of raw material/manufactured Goods and value of these Stock of Consumable stores have been considered in calculation of Raw Material Consumed, while the stock of Consumable Store should be shown in the statement of Profit & Loss Account under respective head of expenses. Thus, the amount of Cost of Material Consumed is effected by this amount. However there will be no impact on Net Profit of the Company.
5. The Closing inventory has been certified by the management along with the annexure of each head but the amount of inventory in the annexure of Maintenance store, Active Raw material direct and indirect are not tallying with the certificate the amount of Rs.0.21 Crore are understated in Annexure as compared to Certificate of stocks.
6. As informed by the management, the company is running two packages in the system. One is PPC in which movement of inventory as per factory operations has been maintained and the other being Tally Prime package (Accounting Software) in which accounts are being maintained. In the absence of the figures of Total Purchases as

per PPC package, the total purchase of both the packages can not be tallied nor reconciliation between the two software has been done for purchases, which may effect the quantity/value of the inventories, accordingly we are unable to comment upon the correctness of Stocks taken and valuation of inventory and its compliance with the IND AS- 2 Valuation of Inventories issued by the ICAI.

7. Following anomalies in valuation of Stocks :

Sr. No.	Particulars	As per Valuation Report of Stocks	As per Accounting Policies valuation should be	Valuation should be as per IND AS 2
1.	Raw Materials (Opening Stocks)	Weighted Average Auditors Remark: But as per accounting policies it should have been valued at Moving Average basis.	Moving Average Auditors Remark: Accounting policy is not in conformity with IND AS - 2 issued by ICAI.	Cost Or NRV, Whichever is Lower
2.	WIP Closing Stocks	NA	Cost or NRV whichever is lower Auditors Remark: Actual valuation have been done on Cost only and no NRV have been considered for valuation purposes.	Cost or NRV whichever is lower
Difference due to above anomalies can not be quantified in the absence of relevant data.				

C. Others

8. The Parachute factory has not closed current account maintained with State Bank of India having Account no 30093790846 in Khapra Mohal Branch, Kanpur, on the appointed date when the balance was ₹ 1,08,105.29 which is not reflected in the certified balance sheet as on 30.09.2021 that is 1st October, 2021 and it is still being operated by the Management without any authority, the balance as on 31st March 2022 is ₹ 80,06,217.50. However adjustments of the Balance as on 30.09.2021 have been done in the books of accounts as on 31.03.2022.
9. The Company had paid bills amounting to ₹ 4,13,24,251.00 relating to goods purchased prior to 01.10.2021 and the same has been debited to respective heads of purchases/expenses alongwith GST amount. Further input tax credit amounting to ₹ 33,29,006.53 have not been claimed in GST Return for the period under audit and directly debited to respective purchase/expense account. Thus profit and Input Tax Credit have been understated by this amount.
10. Late delivery charges amounting to ₹ 2,99,778.53 and GST of ₹ 53,951.47) deducted by the company on payments of sundry creditors outstanding as on 30.09.2021, have been credited to Profit & Loss account while it should be adjusted from the committed liability claimed from The Government of India. Thus Net Profit for the year have been overstated by this amount.
11. Government has paid an amount of ₹ 15.20 Crore outstanding against committed liability as on 01.10.2021 claimed by the company under various heads and ₹ 3.96 crores have been claimed for payment of creditors against goods supplied but company has utilized and paid ₹ 8.72 crores against creditors for goods purchased and ₹ 4.84 crores towards expenses upto 31.03.2022. Balance amount of ₹ 1.64 Crores has been shown under the head Other Liabilities subject to clarification/confirmation from the Government of India.
12. Balances as on 30.09.2021 have been taken and considered by us as per balance sheet dated 17.08.2022 duly signed by the erstwhile management.
13. ₹ 5234.92 lacks being NAV amount payable to Government/Equity share are to be issued due to corporatization have been shown in Balance Sheet under the head Reserve and Surplus - Other Equity (note no. 9) while it should be shown in Other Current liability (note no. 10).
14. Balances of Sundry Debtors, Sundry Creditors, advances to suppliers and other and advances from customers are subject to reconciliation/confirmation.
15. The Net effect in Financial Statements of the Company due to aforesaid observations are as per Annexure.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013 and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditors' Report Thereon

The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Annual Report, but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is no material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibility of Management for Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting Standards specified under section 133 of the Act. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate implementation and maintenance of accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statement that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also :

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2020 ("the Order"), issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act, 2013, we give in the "Annexure A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
2. As required by Directories / Additional directions (Revised) of the Comptroller & Auditor General of India under Section 143(5) of the Companies Act, 2013, we report that :
 - a. **Directions of the C & A G :**
 1. The Company has done all accounting transactions through IT System except the transactions as reported at para no. 6 of Opinion above of our Audit Report.
 2. No Loan or advance have been taken by the Company hence this para is not applicable to the Company.
 3. No grants/subsidy have been received by the Company during the period. However fund received towards Committed Liabilities please refer para no 11 of Opinion of our Audit Report

b. **Additional directions of the C & A G :**

1. The Company is migrated the Assts and Liabilities from the erstwhile ordnance factories to the newly formed DPSU in accordance with the provisions of IND AS and other related Government of India orders or directives. Please refer note no A to K of Other Notes to Financial Statements and para of our audit report above.
2. The closing balances of the erstwhile ordnance factories as per statements prepared by the Principal Controller of Accounts in the commercial format has not been made available to us, hence we are not able to comment on this para of the directions.
3. There is no transactions of inter-factory balances with the other DPSUs on the date of formation of the Company hence we are not able to comment on this para of the directions.
4. The Accounting Policies have been framed by the DPSU as per the provisions of the IND AS and are in accordance with the prudent accounting policies applicable to the defence sector.
5. Please refer para 15 of Significant Accounting Policy of Financial Statements for Employees Benefits.
3. As required by Section 143(3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books subjects to our remarks given in this report.;
 - (c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
 - (e) On the basis of the written representations received from the directors as of March 31, 2022 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2022 from being appointed as a director in terms of Section 164 (2) of the Act.
 - (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in **"Annexure B"**.
 - (g) As it is a Government Company hence, Section 197(16) of the Companies Act, 2013, is not applicable to the Company .
 - (h) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements – Refer Note no. 29 to the financial statements;
 - ii. the Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses; and
 - iii. there were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Company.
 - iv. (a) The Management has represented that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been advanced or loaned

- or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person or entity, including foreign entity ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (b) The Management has represented, that, to the best of its knowledge and belief, no funds (which are material either individually or in the aggregate) have been received by the Company from any person or entity, including foreign entity ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner what so ever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;
- (c) Based on the audit procedures that have been considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) of Rule 11(e), as provided under (a) and (b) above, contain any material misstatement.
- v. The company has not declared and/or paid any dividend during the year. Hence, compliance of Section 123 of the Act is not applicable during the year.

For **Tandon Seth & Co.**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place : Kanpur
Dated : 17.11.2022

Annexure A to the Independent Auditor's Report

(Referred to in paragraph 1 of our report of even date on the financial statements for the financial period ended March 31, 2022 of Gliders India Limited)

In terms of the information and explanations sought by us and given by the company and the books of accounts and records examined by us in the normal course of audit and to the best of our knowledge and belief, we state that:

- (i) (a) (A) The Company has maintained records on computer showing full particulars, including quantitative details but locations of its property, plant and equipment has not been properly disclosed;
- (B) The Company has two Indian copyrights in name of the company having registration no **L-84251/2019 and L-96884/2020** the value of which has not been shown in the financial statements of the company.
- (b) The Company has devised a program of physical verification of Property, Plant and Equipment and right-of-use assets so to cover all the assets once every three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. However during the period Valuer have done physical verification of Property, Plant and Equipment. According to the information and explanations given to us, no material discrepancies were noticed on such verification except which have been reported at para no.1 of our main audit report..
- (ii) **The Title deeds of the Land transferred to the New DPSU i.e. Gliders India Limited is not yet Registered in the name of the company as on the date of the report.** For Annexure please refer Note no 2 of Financial Statements.
- (iii) **Property, Plant and Equipment of the Company have been valued as on 01.10.2021 by Adroit Appraisers and Research Private Limited Noida, Uttar Pradesh with the following disclaimers:**
 - a) We have not verified the title deeds of the property with the Registrar's office and assumed that documents provided by the client are authentic.
 - b) We have endeavored to visually identify the land boundaries and dimensions, however, where there is a doubt about the precise positions of the structures, it is recommended that a licensed surveyor be contacted.
 - c) Total Value of Property, Plant and Equipment of ₹ 45,414.45 lacs have been taken as cost of the Property, Plant and Equipment on the appointed date i.e. 01.10.2021.
 - (b) As informed by the management no proceedings have been initiated during the period or are pending against the Company as at **March 31, 2022** for holding any benami property under the Benami Transactions (Prohibition) Act, 1988 and rules made thereunder.
- (iv) (a) The inventories of the Company have been physically verified by the management at reasonable interval during the period. In our opinion, the coverage and procedure of such verification is appropriate having regard to the size of the company and nature of its operation. We are unable to comment on the discrepancies of 10% or more in the aggregate for each class of inventory were noticed on verification during the period with stocks register as no proper stocks records are produced before us for our verification purposes.
- (b) The Company does not have sanctioned working capital limits from banks on the basis of security of current assets of the Company during the period; hence, paragraph 3(iv)(b) of the Order is not applicable.
- (v) The company has made investments in, provided guarantee or granted unsecured loans to companies, during the year, in respect of which:
 - (a) The Company has not provided loan or advance in the nature of loan, or stood guarantee, or provided security to any other entity.

- (b) In our opinion, the investments made during the year are, prima facie, not prejudicial to the Company's interest.
 - (c) The Company has not granted any loan; hence, paragraph 3(iii)(c) of the Order regarding schedule of repayment and payment of interest, is not applicable during the year.
 - (d) The Company has not granted any loan; hence, paragraph 3(iii)(d) of the Order regarding overdue, is not applicable during the year.
 - (e) The Company has not granted any loan; hence, paragraph 3(iii)(e) of the Order regarding renewal/extension of amount fallen due is not applicable during the year.
 - (f) The Company has not granted any loans or advances in the nature of loans either repayable on demand or without specifying any terms or period of repayment during the year. Hence, reporting under paragraph 3(v)(f) is not applicable.
- (vi) The company has not granted any loan, guarantee, or security where provisions of section 185 of the Act are applicable.
- (vii) In our opinion, the Company has not accepted any deposit or an amount deemed to be deposit during the year within the meaning of Section 73 to Section 76 of the Companies Act, 2013 (the Act) read with the Rules framed there under. Hence, paragraph 3(vii) of the Order is not applicable.
- (viii) Provisions for maintaining Cost Records pursuant to the Rules framed by the Central Government for the maintenance of cost records under sub-section (1) of Section 148 of the Companies Act, 2013 are not applicable to the company during the period. Accordingly reporting under clause (viii) of paragraph 3 of the Order is not applicable.
- (ix) (a) According to the books and records produced and examined by us, the Company is generally regular in depositing undisputed Statutory dues including Goods and Services Tax (GST), Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Pension fund, Duty of Customs, Duty of Excise, Cess and other material statutory dues as applicable with the appropriate authorities and no undisputed amount payable in respect of aforesaid statutory dues were outstanding as at March 31, 2022 for a period of more than six months from the date they become payable.
- (b) According to the information and explanations given to us, there are no statutory dues of nature specified in paragraph (ix) (a) above which have not been deposited on account of any dispute.
- (x) As this being first year of Company hence paragraph 3(x) is not applicable to the Company in respect of Income Tax Assessment matters.
- (xi) (a) The company has not defaulted in repayment of loans or other borrowings or on the payment of interest thereon to any lender during the period.
- (b) The Company has not been declared willful defaulter by any bank or financial institution or government or any government authority.
- (c) The company has not availed any term loan during the period. Hence, paragraph 3(xi)(c) of the Order is not applicable.
- (d) The Company have not raised any funds on short-term basis. Hence, paragraph 3(xi)(d) of the Order is not applicable.
- (e) the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries and hence reporting under clause 3(xi)(e) of the Order is not applicable.
- (f) The Company does not have any subsidiary, hence reporting under clause 3(xi)(f) of the Order is not applicable.
- (xii) (a) The company has not raised any money by way of initial public offer or further public offer (including debt instruments) during the period and hence reporting under clause 3(xii)(a) of the Order is not applicable.
- (b) During the year, the Company has not made any preferential allotment or private placement of shares or convertible debentures (fully or partly or optionally) and hence reporting under clause 3(xii)(b) of the Order is not applicable.

- (xiii) (a) No fraud by the company or any fraud on the Company has been noticed or reported during the period.
- (b) No report under sub-section (12) of section 143 of the Companies Act has been filed in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government, during the year and upto the date of this report.
- (c) Provisions of Whistle Blower Mechanism is not applicable to the company during the period.
- (xiv) The company is not a “Nidhi Company”; hence paragraph 3(xii) the Order is not applicable.
- (xv) In our opinion, transactions with the related parties are in compliance with section 177 and 188 of Act where applicable and the details of such transactions have been disclosed in the Financial Statements as required by the applicable accounting standards.
- (xvi) (a) In our opinion the Company has an adequate internal audit system commensurate with the size and the nature of its business.
- (b) We have considered, the internal audit reports for the year under audit, issued to the Company during the year and till date, in determining the nature, timing and extent of our audit procedures.
- (xvii) In our opinion, the company has not entered into any non-cash transactions with directors or persons connected with him. Hence, paragraph 3(xv) the Order is not applicable.
- (xviii)(a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a), (b) and (c) of the Order is not applicable.
- (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xix) The Company has not incurred cash losses during the financial period covered by our audit being first financial year.
- (xx) There has been no resignation by the statutory auditors of the Company during the period.
- (xxi) On the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements and our knowledge of the Board of Directors and Management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xxii) The provisions of Corporate Social Responsibility (CSR) are not applicable to the company during the year. Accordingly, reporting under clause 3(xxii) of the Order is not applicable for the period.

For **Tandon Seth & Co.**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place : Kanpur
Dated : 17.11.2022

Annexure B to the Independent Auditor's Report

(Referred to in paragraph 3(f) of our report of even date on the financial statements for the financial period ended March 31, 2022 of Gliders India Limited)

Report on the Internal Financial Controls under Clause (i) of sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

Opinion

We have audited the internal financial controls with reference to financial statements of Gliders India Limited ("the Company") as of March 31, 2022 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2022, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India (ICAI). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable

detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

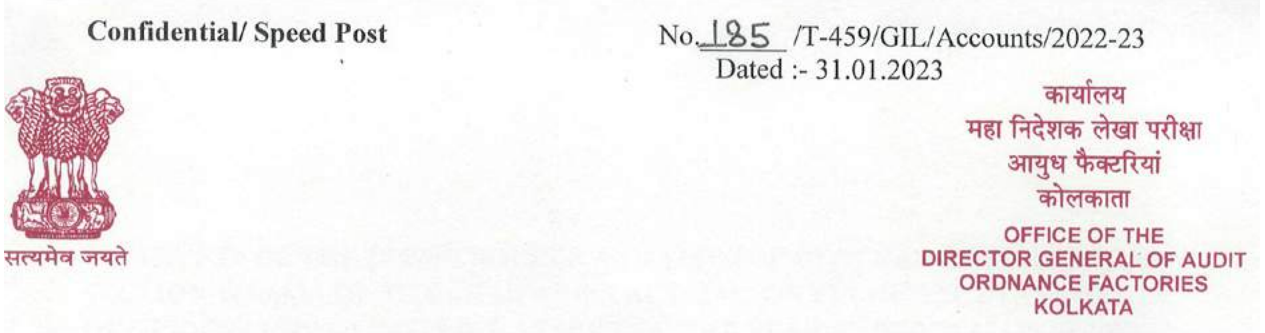
For **Tandon Seth & Co.**
Chartered Accountants
Firm Registration No. 002340C

Gyan Prakash Gupta
Partner
Membership No. 074195

Place : Kanpur
Dated : 17.11.2022

Annexure of the Net effect in Financial Statements of the Company due to observations of Report:

Sr. No.	Head of Account Effected in Financial Statemnts	Amount (Rs) in lacs	Effect on Financial statements
1.	Note No. 17 - Cost of Materials Consumed (Au Re para no.2)	3.19	Overstated
2.	Note No. 16 – Other Income – (c) Other non-operating revenues – Liquidity Damage Penalty & Fines (Au Re para no.10)	3.00	Overstated
3.	Note No. 3 – Raw Material, Stores in Hand (Au Re para no.2)	3.19	Overstated
4.	Note No.12 – Other Current Liabilities (Au Re para no.10)	3.00	Overstated
5.	Note No. 2 - Fixed Assets (Au Re para no.2)	3.19	Understated
6.	Note No. – 17 – Purchases (Au Re para no.9)	33.29	Overstated
7.	Note No. – 7 – Balance With Revenue Authorities – Input Tax Credit Receivables (Au Re para no.9)	33.29	Understated
8.	Net Profit (Au Re para no.2,9 & 10)	27.10	Understated



To
The Chairman & Managing Director,
M/s. Gliders India Limited,
G. T. Road, Kanpur-208013
corporate@glidersindia.in

Sub: Comment under Section 143(6) (b) of the Companies Act, 2013 on the accounts of Gliders India Limited, Kanpur for the year ended 31 March 2022.

Sir,

I am to forward herewith the comments of the Comptroller and Auditor General of India under section 143 (6) (b) of the companies Act 2013 on the Financial Statements of M/s Gliders India Limited, Kanpur for the year ended 31st March 2022.

Receipt of this letter may kindly be acknowledged.

Encl: As stated.

Yours faithfully,

(Sarat Chaturvedi)
Director General of Audit
(Ordnance Factories)
KOLKATA

COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6)(b) OF THE COMPANIES ACT, 2013 ON FINANCIAL STATEMENTS OF GLIDERS INDIA LIMITED, KANPUR FOR THE YEAR ENDED 31 MARCH 2022

The preparation of standalone financial statement of Gliders India Limited, Kanpur for the year ended 31 March 2022 in accordance with the financial reporting frame work prescribed under the companies Act, 2013 is the responsibility of the management of the company. The Statutory Auditor appointed by the Comptroller and Auditor General of India under section 139(7) of the Act is responsible for expressing opinion on these financial statements under section 143 of the Act based on independent audit in accordance with the standards on Auditing prescribed under section 143(10) of the Act. This is stated to have been done by them vide their Audit Report dated 17 November 2022.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit of the financial Statement of Gliders India Limited, Kanpur for year ended 31 March 2022 under section 143(6) (a) of the Act. This supplementary audit has been carried out independently without access to the working papers of the Statutory Auditor and is limited primarily to inquiries of the Statutory Auditor and company personnel and a selective examination of some of the accounting records.

Based on my supplementary audit, I would like to highlight the following significant matters under section 143(6) (b) of the Act which have come to my attention and which in my view are necessary for enabling a better understanding of the financial statement and the related Audit Report.

A. Comments on Profitability

Balance Sheet

Equity and Liabilities

Liabilities

Other Current Liabilities (Note 12) ₹ 46.96 crore

- The above does not include a sum of ₹ 5.45 crore towards the provision for employer's contribution in respect of the employees of erstwhile Ordnance Factory Board (Ordnance Parachute Factory Kanpur) on deemed deputation (Foreign Service) covered under Old Defined Benefit Pension Scheme and National Pension Scheme during the period from 01 October 2021 to 31 March 2022. As per Office Memorandum dated 24 September 2021, the Government of India has transferred all its Liabilities to the newly formed DPSUs, hence the company is obligated to provide this liability for availing the services of the Government employees on deemed deputation for the six months' period. This has resulted in understatement of Other Current Liabilities and overstatement of Profit of the Company by ₹ 5.45 crore.

B. Comments on Financial Position

Assets – Current Assets

Other Financial Assets (Note 7) - ₹ 100.38 Lakh

- This does not include a sum of ₹ 53.51 lakh, Being the security deposit with Kanpur Electricity Supply Company Limited, Kanpur (₹ 52.56 lakh) and BSNL, Kanpur (₹ 0.95 lakh) omitted to be reckoned as other financial assets resulting in understatement of Other Financial Assets as well as Other Equity by ₹ 53.51 lakh.

For and on behalf of the
Comptroller & Auditor General of India
(Sarat Chaturvedi)
Director General of Audit
(Ordnance Factories)
Kolkata

Place: Kolkata
 Date: 31.01.2023

MANAGEMENT RESPONSE TO COMMENTS OF THE COMPTROLLER AND AUDITOR GENERAL OF INDIA UNDER SECTION 143(6)(B) OF THE COMPANIES ACT 2013 ON FINANCIAL STATEMENTS OF GLIDERS INDIA LIMITED FOR THE YEAR ENDED ON 31 MARCH 2022:

A) Comments on Profitability

1. Equity and Liabilities

Other Current Liabilities (Note 12) : ₹ 46.96 crore

1. The above does not include a sum of ₹ 5.45 crore towards the provision for employer's contribution in respect of the employees of erstwhile Ordnance Factory Board (Ordnance Parachute Factory Kanpur) on deemed deputation (Foreign Service) covered under Old Defined Benefit Pension Scheme and National Pension Scheme during the period from 01 October 2021 to 31 March 2022. As per Office Memorandum dated 24 September 2021, the Government of India has transferred all its Liabilities to the newly formed DPSUs, hence the company is obligated to provide this liability for availing the services of the Government employees on deemed deputation for the six months' period. This has resulted in understatement of Other Current Liabilities and overstatement of Profit of the Company by ₹ 5.45 crore.

GIL Comments: Post corporatization from 1st Oct' 21, all the employees of the erstwhile OFB are working in the company on deemed deputation with same service conditions as that of government employee.

Regarding Central Government NPS subscribers, attention is invited towards para no. 07 of Office Memorandum No. 1(5)/2021/OF/DP (Plg-V)/02 dated 24 September 2021 of Government of India, Ministry of Defence (Department of Defence production), which states that *"the pension liabilities of the retirees and existing employees will continue to be borne by the Government from the Ministry of Defence (MoD) budget for Defence Pensions. For the employees recruited after 01.01.2004, National Pension Scheme applicable to the Central Government employees is in vogue and the same may be adopted by the New DPSUs, including continuation of all special provisions applicable to Central Government employees under the National Pension Scheme"*.

It is submitted that as para no. 07 of OM, the company is making the payment of employer contribution of NPS in respect of employees recruited after 01.01.2004 as per special provisions applicable to Central Government employees (i.e., 14% of Basic Pay and DA) .

Further, as per the para no. 08 of the same OM, *"The condition of payment of pensionary benefits to the employees of OFB on absorption to the New DPSUs would be regulated in accordance with Rule 37-A of the Central Civil Services (Pension) Rules, 1972"*.

Rule 37A, para no. 16 reproduced below for kind reference:

"The Government shall discharge its pensionary liability by paying in lump sum as a one-time payment to the Pension Fund the pension or service gratuity and retirement gratuity for the service rendered till the date of absorption of the Government servant in the Public Sector Undertaking."

In view of the above, the liability to make the provision for terminal benefits will be borne by the Gol as there is no permanent employee in the company. Neither the Gol nor the company has crystallized any future service condition.

Notwithstanding above, GIL has submitted that any further directives given by the Government in this regard will be followed.

B) Comments on Financial Position

Assets – Current Assets

Other Financial Assets (Note 7) : ₹ 100.38 Lakh

2. This does not include a sum of ₹ 53.51 lakh, being the security deposit with Kanpur Electrical Supply Company Limited, Kanpur (₹ 52.56 lakh) and BSNL, Kanpur (₹ 0.95 lakh) omitted to be reckoned as other financial assets resulting in understatement of Other Financial Assets as well as other Equity by ₹ 53.51 lakh.

GIL Comments: Closing Account for the period ended on 30.09.2021 does not contain a sum of ₹ 53.51 lakh, being the security deposit with Kanpur Electrical Supply Company Limited, Kanpur (₹ 52.56 lakh) and BSNL, Kanpur (₹ 0.95 lakh) , hence not carried forward in the opening balance from 01.10.2021.

However, appropriate action will be taken to show this amount in the financial statements in the subsequent financial year 2022-23.

For and on behalf of the Board
For **GLIDERS INDIA LIMITED**

Vijay Kumar Tiwari

Chairman and Managing Director

DIN : 09282247

(Surendra Dhapodkar)

Director (Finance) & CFO

DIN : 09282248

Place: Kanpur

Date: 10/02/2023

Balance Sheet as at 31st March, 2022

(₹ in Lakhs)

Particulars	Note No.	31st-March-22
II. ASSETS		
A. Non-Current Assets		
(a) Property, Plant and Equipment	2	45,219.12
(b) Capital work-in-progress		-
(c) Investment property		-
(d) Goodwill		-
(e) Other Intangible assets		-
(f) Intangible Assets under Development		-
(g) Biological Assets other than bearer plants		-
(h) Financial assets		-
(i) Investments		-
(ii) Trade Receivables		-
(iii) Loans		-
(iv) Other financial assets		-
(i) Deferred tax Assets (net)		-
(j) Other non-current assets		-
Total Non-Current Assets		45,219.12
B. Current assets		
(a) Inventories	3	6,254.80
(b) Financial Assets		-
(i) Investments	4	3,340.63
(ii) Trade receivables	5	380.33
(iii) Cash and Cash Equivalents	6	3,713.97
(iv) Bank balance other than (iii) above cash and cash equivalents		-
(v) Loans		-
(vi) Others		-
(c) Current Tax Assets (Net)		-
(d) Other Current Assets	7	100.38
Total Current Assets		13,790.11
TOTAL ASSETS		59,009.23
I. EQUITY AND LIABILITIES		
A. EQUITY		
(a) Equity Share capital	8	579.00
(b) Other Equity	9	52,416.84
Total Equity		52,995.84
B. LIABILITIES		
Non-current liabilities		
(a) Financial liabilities		
(i) Borrowings		-
(ii) Trade Payables		-
(iii) Other Financial Liabilities (Other than those Specified in (b))		-
(b) Provisions		-
(c) Deferred tax liabilities (Net)	10	9.97
(e) Other non-current liabilities		-
Total non-current liabilities		9.97
Current liabilities		
(a) Financial liabilities		
(i) Borrowings		-
(ii) Trade payables	11	515.84
(iii) Other financial liabilities (other than those specified in item (c))		-
(b) Other current liabilities	12	4,696.29
(c) Provisions	13	776.34
(d) Current tax liabilities (Net)	14	14.95
Total current liabilities		6,003.42
TOTAL EQUITY AND LIABILITIES		59,009.23

The accompanying notes are an integral part of these financial statements

As per our Report attached

For Tandon Seth & Co.

Chartered Accountants

FRN : 002340C

CA Gyan Prakash Gupta

M. No. 074195

Partner

Place : Kanpur

Date : 17-11-2022

Vijay Kumar Tiwari

Chairman & Managing Director

DIN: 09282247

Surendra Dhapodkar

Director (Finance) & CFO

DIN: 09282248

Archana Gupta

Company Secretary

Statement of Profit and Loss for the Period 14th August 2021 to 31st March, 2022

(₹ in Lakhs)

Particulars	Note No.	31st-March-22
I Revenue from operations	15	8,594.21
II Other income	16	126.33
III Total Income (I + II)		8,720.54
IV Expenses:		
Cost of materials consumed	17	1,293.16
Purchases of Stock-in-Trade		-
Changes in inventories of finished goods work-in-progress and Stock-in-Trade	18	953.45
Finance costs		-
Employee benefits expense	19	5,584.15
Depreciation and amortization expense	20	263.47
Other expenses	21	530.47
Total expenses (IV)		8,624.70
V Profit/(loss) before exceptional items and tax (I-IV)		95.84
VI Exceptional items		-
VII Profit/(loss) before tax (V-VI)		95.84
VIII Tax expense		
(1) Current tax	14	14.95
(2) Deferred tax	10	9.97
IX Profit/(loss) for the period from continuing operations (VII-VIII)		70.92
X Profit/(loss) from discontinued operations		-
XI Tax expense of discontinued operations		-
XII Profit/(loss) from Discontinuing operations (after tax) (X-XI)		-
XIII Profit (Loss) for the period (IX + XII)		70.92
XIV Other Comprehensive Income		
A. (i) Items that will not be reclassified to profit or loss		
(ii) Income tax relating to items that will not be reclassified to profit or loss		
B. (i) Items that will be reclassified to profit or loss		
(ii) Income tax relating to items that will be reclassified to profit or loss		
XV Total Comprehensive Income for the period (XIII+XIV) Comprising Profit (Loss) and Other comprehensive Income for the period		70.92
XVI Earnings per equity share (for discontinued operations) :	22	
(1) Basic		-
(2) Diluted		-
XVI Earnings per equity share (For continuing operations) :	22	
(1) Basic		200.62
(2) Diluted		0.01

The accompanying notes are an integral part of these financial statements

As per our Report attached

For **Tandon Seth & Co.**

Chartered Accountants

FRN : 002340C

CA Gyan Prakash Gupta

M. No. 074195

Partner

Place : Kanpur

Date : 17-11-2022

Vijay Kumar Tiwari

Chairman & Managing Director

DIN: 09282247

Surendra Dhapodkar

Director (Finance) & CFO

DIN: 09282248

Archana Gupta

Company Secretary

Statement of Cash Flows for the Period Ended 31st March, 2022

(₹ in Lakhs)

Particulars	31st-March-22
Cash flows from operating activities	-
Profit before income tax	95.84
Adjustments for	-
Depreciation and amortisation expenses	263.47
Operating Profit Before Working Capital Changes	359.31
Change in operating assets and liabilities	-
Increase/ (decrease) in trade payables	515.84
Increase/ (decrease) in short-term provisions	776.34
Increase/ (decrease) in other current liabilities	4,696.29
(Increase)/ decrease in inventories	612.20
(Increase)/ decrease trade receivables	(380.33)
(Increase)/decrease in other current	(35.91)
Cash (Used) / Generated From Operating Activities	[A]
	6,543.74
Cash flow from Investing Activities	
Purchase of fixed assets	(68.14)
(Increase)/ decrease in investments	(3,340.63)
Cash (Used) / Generated from Investing Activities	[B]
	(3,408.77)
Cash flow from Financing Activities	
Funds Received against issue of Share of Share Capital	579.00
Cash (Used) / Generated from Financing Activities	[C]
	579.00
Net increase/ (decrease in cash and cash equivalents	D= A+B+C
	3,713.97
Cash and cash equivalents at Beginning	
Cash and cash equivalents as at 31st March 2022	3,713.97

The accompanying notes are an integral part of these financial statements

As per our Report attached

For **Tandon Seth & Co.**

Chartered Accountants

FRN : 002340C

CA Gyan Prakash Gupta

M. No. 074195

Partner

Place : Kanpur

Date : 17-11-2022

Vijay Kumar Tiwari

Chairman & Managing Director

DIN: 09282247

Surendra Dhapodkar

Director (Finance) & CFO

DIN: 09282248

Archana Gupta

Company Secretary

Statement of Changes in Equity

(₹ in Lakhs)

A. Equity Share Capital

Particulars	Balance at the beginning of the reporting period	Changes in Equity Share Capital due to prior period errors	Restated balance at the beginning of the current reporting period	Changes in equity share capital during the period	Balance at the end of the reporting period
Current reporting period ended 31st March 2022	1.00	-	-	578.00	579.00

B. Other Equity

Particulars	Share application money pending allotment	Equity component of compound financial instruments	Reserve & Surplus										Money received against share warrants	Total		
			Capital reserve	Securities premium account	Other Reserves for Issue of Shares to Govt Due to Corporatization	Retained Earnings	Debt instruments through Other Comprehensive Income	Equity instruments through Other Comprehensive Income	Effective portion of Cash Flow Hedges	Revaluation Surplus	Exchange differences on translating the financial statements	Other comprehensive income				
Balance at the beginning of the current reporting period	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Changes in accounting policy/prior period errors	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Restated Balance at the beginning of the reporting period	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Comprehensive Income/(loss)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dividends	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Reserves Created for Shares to be Issued due to Corporatization	-	-	-	-	52,345.92	-	-	-	-	-	-	-	-	-	-	52,345.92
Transfer to Retained Earnings	-	-	-	-	-	70.92	-	-	-	-	-	-	-	-	-	70.92
Balance at the end of the current reporting period	-	-	-	-	52,345.92	70.92	-	-	-	-	-	-	-	-	-	52,416.84

Note:

- Other Reserves for issuance of shares to GOI represents the amount of Net Asset Value of the Assets transferred to Gliders India Limited due to Corporatization of Ordnance Factories
- Pursuant to the Corporatization shares of the Net Asset Value is required to be issued to the Government
- The Net Asset Value of the Assets could not be determined till 31st March-2022, as it was finalised and approved by the Board in its Meeting dated 19th Sep-2022
- Shares of the of NAV determined is to yet to be issued.

The accompanying notes are an integral part of these financial statements

As per our Report attached

For Tandon Seth & Co.

Chartered Accountants

FRN : 002340C

CA Gyan Prakash Gupta

M. No. 074195

Partner

Place : Kanpur

Date : 17-11-2022

Vijay Kumar Tiwari

Chairman & Managing Director

DIN: 09282247

Surendra Dhapodkar

Director (Finance) & CFO

DIN: 09282248

Archana Gupta

Company Secretary

Significant Accounting Policy

1. BASIS OF PREPARATION:

(a) Statement of compliance:

The financial statements are prepared and presented in accordance with Indian Accounting Standards (IndAS) [as notified under section 133 of the Companies Act, 2013 read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015], to the extent applicable, the provisions of the Companies Act, 2013 and these have been consistently applied.

(b) Functional and presentation currency:

The standalone financial statements are presented in Indian rupees, which is the functional currency of the Company and the currency of the primary economic environment in which the entity operates. All financial information presented in Indian rupees has been rounded to the nearest lakhs except share and per share data

2. USES OF ESTIMATES:

- a) Preparation of financial statements in conformity with the recognition and the measurement principle of IndAS requires the management of the Company to make estimates, judgments and assumptions that affects the reported balances of Assets and Liabilities, disclosure relating to contingent liabilities as on the date of the Financial Statements and the reported amount of revenues and expense for the reporting period.
- b) Estimates and the underlying assumption are reviewed on ongoing basis. There vision to the accounting estimates, if material is recognized in the period in which the estimates are revised.
- c) Estimates and judgments made in applying accounting policies that have significant effect on the amounts recognized in the financial statements are as follows:

i. Provisions and contingencies

Assessments undertaken in recognizing provisions and contingencies have been made as per the best judgment of the management based on the current available information.

ii. Income Taxes

The Company's tax jurisdiction is India. Significant judgments are involved in estimating budgeted profits for the purpose of paying advance tax, determining the provision for income taxes, including amount expected to be paid/recovered for uncertain tax positions.

3. OPERATING CYCLE

- a) The company has considered its operating cycle to be 12 months for the purpose of current and non-current classification of Assets and liabilities.

4. PROPERTY, PLANT AND EQUIPMENT (PPE):

- a) As on 1st October-2021 company acquired the assets from the Government of India, valuation of such assets is done by the Registered Value and value as determined by the value is taken as the cost of acquisition of assets by the company.
- b) In accordance with IndAS 101-First Time Adoption of Indian Accounting Standards, the Company had chosen to consider the value as determined by the value of all its PPE as their deemed cost at the Opening Balance as at 1st October-2021.
- c) Property, Plant and Equipment are stated at cost net of accumulated depreciation and accumulated impairment losses, if any.
- d) The cost includes purchase price, import duties and non-refundable purchase taxes after deducting trade discounts and rebates and any cost directly attributable including borrowing cost on qualifying assets to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by the management.

Significant Accounting Policy

- e) Subsequent expenditure relating to PPE including major inspection costs, spare parts, stand by and servicing equipment are capitalized only when it is probable that future economic benefits associated with these will flow to the Company and the cost of the item can be measured reliably.
- f) Depreciation is calculated on straight line basis over estimated use full life as per useful life is taken as per Schedule II of the Companies Act 2013.
- g) PPE whose balance useful life has expired, the carrying value have been retained and no further depreciation have been charged on those assets.
- h) PPE costing below Rs. 10,000 if any, purchased during the year has not been capitalized as assets.
- i) The cost and the related accumulated depreciation are eliminated from the Financial Statements upon sale order-recognition or retirement of the asset and the resultant gains or losses are recognized in the Statement of Profit and Loss of the relevant period.

5. CAPITAL ADVANCES AND CAPITAL WORK IN PROGRESS (CWIP)

- a) Advances given towards acquisition of PPE outstanding at each Balance sheet date are disclosed as other Non-current assets.
- b) Cost of Assets not ready for its intended use as on the Balance sheet date is shown as CWIP. Such properties are classified to the appropriate categories of PPE when completed and ready for its intended use.
- c) Company maintains a Building / Machine register. Building / Machine is completed / installed and ready to use when Clarence is done in all respect and B Voucher/ M Voucher is generated, entry for such completed building / machine is recorded in such registers after generation of respective vouchers.
- d) Depreciation on such assets commence when the assets are put to use.
- e) Construction Period Expenses
 - Revenue expenses exclusively attributable to projects incurred during construction period are capitalized.
 - Such expenses in respect of capital facilities being executed along with the production/operations simultaneously and where the expenses are not attributable exclusively are charged to revenue.

6. INVESTMENT PROPERTY

- a) A property is considered as investment property only if the same is held for earning rentals and /or for capital appreciation or both. Properties held by the Company (directly or indirectly) which hare used in the production of supply of goods or services for administrative purposes are not considered as Investment Property.
- b) The company hold properties other than factory land & buildings, administrative buildings which are used as residential quarters exclusively available for employees of the company. Such property held by the company for the purpose of facilitating the employees for which minimum license fees as per the norms of Central Government is charged are not considered as Investment property.

7. INTANGIBLE ASSETS

- c) Intangible Assets controlled and from which future economic benefits are expected to flow and having useful life are recognized at cost less any accumulated amortization and accumulated impairment losses, if any.
- d) Development Costs having useful life and which will generate probable future economic benefits are recognized as an intangible asset and mortised over production based on technical estimate and to the extent not amortized are carried forward.
- e) Expenditure on license fees, documentation charges etc., based on the definition criteria of intangible assets in terms of reliability of measurement of cost and future economic benefits from the assets, are amortized over production based on technical estimates, and to the extent not amortized, are carried forward.

Significant Accounting Policy

- f) Expenditure on Research is recognized as an expenditure in the period in which it is incurred.
- g) Wherever it is not possible to assess the useful life of an intangible asset (whether or not significant) the same is not amortized. Impairment on such intangible assets are reviewed annually and when there is an indication of impairment, the asset is impaired.

8. CURRENT INVESTMENTS-

- a) Investment which are held for the period less than 12 months are recognized as current investments.
- b) Investments are carried individually at cost less accumulated impairment in the value of such Investments.
- c) Cost of Investment includes acquisition charges such as brokerage, fees and duties.
- d) Impairment in the value of investment is made only if in the opinion of management when there is a permanent fall in value of investment.
- e) Investment in mutual funds (debt based fund) that are subsequently measured at fair value through profit or loss as per INDAS 32 & IND AS 109.
- f) Gain on revaluation has been recorded as Other income as notional profit. The revaluation of an asset to fair value affects taxable profit (tax loss) for the current period.
- g) As a result, the tax base of the asset is adjusted and no temporary difference arises. Nevertheless, the future recovery of the carrying amount will result in a taxable flow of economic benefits and the amount that will be deductible for tax purposes will differ from the amount of those economic benefits. The difference between the carrying amount of a revalued asset and its tax base is a temporary difference and gives rise to a deferred tax liability or asset.

9. IMPAIRMENT OF ASSETS

As at each Balance Sheet date, the carrying amount of assets is assessed as to whether there is any indication of impairment. If the estimate recoverable amount is found less than its carrying amount, the impairment loss is recognized and assets are written down to the irrecoverable amount.

10. FINANCIAL ASSETS AND FINANCIAL LIABILITIES

The Company recognizes all Financial Assets other than non-current investments and Financial Liabilities at Fair Value on inception and subsequent measurements are done at amortized cost.

11. TRADE AND OTHER PAYABLES

Liabilities are recognized for the amounts to be paid for the goods/services received and accepted, whether billed by the supplier or not.

12. INVENTORIES

- a) Raw Material is valued at moving average cost, WIP and Finished Goods is valued at cost or NRV whichever is lower.
- b) In the case of Finished Goods, Stock-in-Trade and Work-In- Progress, cost includes costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost includes Taxes and duties (other than Taxes and duties for which input credit is available).
- c) Saleable / Disposable scrap is valued at weighted average rate of past sale price.

13. REVENUE RECOGNITION

13.1. Company is engaged in Manufacturing of Parachute etc.: -

- a) Revenue on Sale of Goods and Services is recognized on transfer of control of the products to the Customer as per the terms of the contract.

Significant Accounting Policy

- b) Revenue is measured based on the transaction price, which is the consideration, adjusted for volume discounts, liquidated damages, performance bonuses and incentives, if any, as specified in the contract with the customer.

13.2. OTHER INCOME

- a) Interest Income is accrued on a time proportion basis, by reference to the principal outstanding and at the rate applicable on deposits.
- b) Recoveries of quarter license fee as fixed by the government for the time being in force from employees who live in quarters is considered as other income.
- c) Recoveries from Vendors for non fulfilment of contract is considered as other income
- d) Gain on sale and purchase of debt instruments is recognized in other income.
- e) Notional gain on mutual fund due to fair value measurement as per IndAS 113 is recognized as other income.

14. RECEIVABLES

- (a) Receivables represent the Company's unconditional right to consideration under the contract. The right to consideration is considered unconditional, if only passage of time is required before payment of that consideration is due.
- (b) Debts from the Government departments are generally treated as fully recoverable, based on past experience, and hence in the opinion of Management there is no increase in credit risk of such financial assets.
- (c) Impairment on account of expected credit loss is being assessed on a case to case basis in respect of dues outstanding for a significant period of time.

15. EMPLOYEE BENEFITS

The Government has decided that w.e.f. 1st October 2021, all the employees of OFB (Group A, B& C) belonging to the production units and also the identified non-production units (as per the structure set out in Annexure A) shall be transferred en masse to the New DPSUs on deemed deputation initially for a period of two years from the Appointed Date, in accordance with Rule 37A of the Central Civil Services (Pension) Rules 1972.

The employees on deemed deputation to the new DPSUs, they shall continue to be subject to all the extant rules, regulations and orders as are applicable to the Central Government servants, including related to their pay scales, allowances, leave, medical facilities, career progression and other service conditions.

The pension liabilities of the retirees and existing employees will continue to be borne by the Government from the Ministry of Defence ("M o D") budget for Defence Pensions. For the employees recruited after 01.01.2004, National Pension Scheme applicable to the Central Government employees is in vogue and the same may be adopted by the New DPSUs, including continuation of all special provisions applicable to Central Government employees under the National Pension System.

The conditions of payment of pensionary benefits to the employees of OFB on absorption to the New DPSUs would be regulated in accordance with Rule 37-A of the Central Civil Services (Pension) Rules, 1972.

- (a) **Short term employee benefits:** Employee benefits such as salaries, wages, short-term compensated absences, bonus, and performance-linked rewards falling due wholly within twelve months of rendering the service are classified as short-term employee benefits and are expensed in the period in which the employee renders the service.
- (b) **Defined contribution plans:** The company does not have any superannuation scheme as all the employees working in the company are on deemed deputation and all superannuation obligations will be met by Government of India.

Significant Accounting Policy

16. INCOME TAXES

- (a) Current Tax is the amount of tax payable on the taxable income for the year as determined in accordance with the provisions of Income Tax Act, 1961 (the "Act").
- (b) Deferred Tax is recognized using the Balance Sheet method, providing for temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred Tax Assets in excess of Deferred Tax Liability are recognized to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilized. Deferred Tax Assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that their lasted tax benefit will be realized.

17. PROVISION AND CONTINGENT LIABILITIES

A provision is recognized, when the Company has the present obligation as result of past events and it is probable that amount flow of resources will be required to settle the obligation in respect of which reliable estimate can be made.

Where no reliable estimate can be made or when there is a possible obligation or present obligations that may, but probably will not, require amount flow of resources, disclosure is made as Contingent Liability. Expected reimbursement, if any, is disclosed under Notes to Accounts.

When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

18. ESTIMATES AND ERRORS

The Company revises its accounting policies if the change is required due to a change in IndAS or if the change will provide more relevant and reliable information to the users of the financial statements. Changes in accounting policies are applied retrospectively unless it is impracticable to apply.

A change in an accounting estimate that results in changes in the carrying amounts of recognized assets or liabilities or to statement of profit and loss is applied prospectively in the period(s) of change.

When it is difficult to distinguish a change in an accounting policy from a change in an accounting estimate, the change is treated as a change in an accounting estimate.

Discovery of material errors results in revisions retrospectively by restating the comparative amounts of assets, liabilities, and equity of the earliest prior period in which the error is discovered. The opening balance of the earliest period presented are also restated.

19. EVENTS AFTER THE REPORTING PERIOD

Adjusting events are events that provide further evidence of conditions that existed at the end of the reporting period. The financial statements are adjusted for such events before authorization for issue. Non-adjusting events are events that are indicative of conditions that arose after the end of the reporting period non-adjusting events after the reporting date are not accounted.

20. SEGMENT REPORTING

Operating segments are identified in a manner consistent with the internal reporting provided to the chief operating decision maker.

21. CASH FLOW STATEMENT:

Cash flow statement has been prepared in accordance with the indirect method prescribed in IndAS 7- Statement of Cash Flows.

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 2 | Fixed Assets

Particulars	As on October 01, 2021	Additions during the period	Disposal during the period	As at March 31, 2022	As on October 01, 2021	For the period	Disposal during the period	As at March 31, 2022	As at March 31, 2022
(i) Property, Plant and Equipment	68.14	-	45,482.59	-	263.47	-	263.47	45,219.12	
(a) Land	40,329.81	-	-	40,329.81	-	-	-	-	40,329.81
(b) Building	3,317.00	-	-	3,317.00	-	130.63	-	130.63	3,186.37
(c) i) Plant and Machinery	1,522.90	1.08	-	1,523.98	-	103.48	-	103.48	1,420.50
ii) Computer & servers	50.06	44.32	-	94.38	-	13.50	-	13.50	80.88
(d) Furniture and Fixture	5.59	21.57	-	27.16	-	1.94	-	1.94	25.22
(e) Vehicles	45.34	-	-	45.34	-	3.54	-	3.54	41.80
(f) Office Equipment	141.26	1.17	-	142.43	-	9.60	-	9.60	132.83
(g) Electrical Installations	2.49	-	-	2.49	-	0.78	-	0.78	1.71
(h) Others	-	-	-	-	-	-	-	-	-
Total	45,414.45	68.14	-	45,482.59	-	263.47	-	263.47	45,219.12

- (a) Assets consisting of Land & Building of Erstwhile Ordnance Factory Board was transferred to the company i.e. Gliders India Limited through Gazette Notificaiton No. [F. No. 1(5)/2021/OF/DP(PIg-V)] dated 1st-Oct-2021.
- (b) Valuation of the assets received have been valued by a registered valuer as defined under rule 2 of the Companies (Registered Valuers and Valuation) Rules, 2017. Fair Value Determined by the Registered Valuer is taken as deemed cost of Assets received and the balance useful life as determined by the valuer is considered for the purpose of calculation of Depreciation on straight line method.
- (c) Depreciation on the assets purchased during the period from 1st October-21 to 31st March-22 is calculated on the basis of straight line method on the basis of useful life as determined in the significant accounting policy of the Company.
- (d) Disclosure regarding the title deeds of the property of company: As per the Government Land Records (GLR) valuation of land was carriedout for 83.215 Acre Land transferred to Gliders India Limited whereas handing / taking over document signed between Defence Estate Office Kanpur and Gliders India Limited the area transferred is 83.215 acres. The Actual Survey of entire land and mutation in favour of Gliders India Limited Limited in under process.

Relevant line item in the Balance sheet	Description of item of property	Gross carrying value	Title deeds held in the name of	Whether title deed holder is a promoter, director or relative of promoter/director or employee of promoter/director	Property held since which date	Reason for not being held in the name of the company
Land	Land	40,329.81	Land held in the name of Govt. of India	No	01-10-2021	The Company is in process of getting the title transferred in the name of Company
Buildings	Buildings	3,186.37	Property held in the name of Govt. of India	No	01-10-2021	The Company is in process of getting the title transferred in the name of Company

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

OPF									
Particulars	Gross Block				Accumulated Depreciation				Net Block
	As on October 01, 2021	Additions during the year	Disposal during the period	As at March 31, 2022	As on October 01, 2021	For the period	Disposal during the period	As at March 31, 2022	As at March 31, 2022
(i) Property, Plant and Equipment	45,414.44	66.85	-	45,481.29	-	263.40	-	263.40	45,217.90
(a) Land	40,329.81		-	40,329.81	-	-	-	-	40,329.81
(b) Building	3,317.00		-	3,317.00	-	130.63	-	130.63	3,186.37
(c) i) Plant and Equipment	1,522.90	0.71	-	1,523.60	-	103.48	-	103.48	1,420.13
ii) Computer & servers	50.06	43.58		93.63		13.45		13.45	80.18
(d) Furniture and Fixture	5.59	21.57	-	27.16	-	1.94	-	1.94	25.22
(e) Vehicles	45.34		-	45.34	-	3.54	-	3.54	41.80
(f) Office Equipment	141.26	1.00	-	142.26	-	9.59	-	9.59	132.67
(g) Electrical Installations	2.49		-	2.49	-	0.78	-	0.78	1.71
(h) Others	-		-	-	-		-	-	-
(ii) Intangible assets									
(iii) Capital work-in-progress									
Building (Refer note 27 for ageing details)	-		-	-	-	-	-	-	-
(iv) Intangible assets under development (Refer note 28 for ageing details)									
Total	45,414.44	66.85	-	45,481.29	-	263.40	-	263.40	45,217.90

OPF									
Particulars	Gross Block				Accumulated Depreciation				Net Block
	As on October 01, 2021	Additions during the year	Disposal during the period	As at March 31, 2022	As on October 01, 2021	For the period	Disposal during the period	As at March 31, 2022	As at March 31, 2022
(i) Property, Plant and Equipment		1.29	-	1.29	-	0.06	-	0.06	1.22
(a) Land	-		-	-	-	-	-	-	-
(b) Building			-	-	-	-	-	-	-
(c) i) Plant and Equipment	-	0.37	-	0.37	-	-	-	-	0.37
ii) Computer & servers	-	0.74		0.74		0.05		0.05	0.69
(d) Furniture and Fixture	-		-	-	-		-	-	-
(e) Vehicles			-	-	-		-	-	-
(f) Office Equipment		0.17	-	0.17	-	0.01	-	0.01	0.16
(g) Bearer Plants	-		-	-	-		-	-	-
(h) Others	-		-	-	-		-	-	-
(ii) Intangible assets									
(iii) Capital work-in-progress									
Building (Refer note 27 for ageing details)	-		-	-	-	-	-	-	-
(iv) Intangible assets under development (Refer note 28 for ageing details)									
Total	-	1.29	-	1.29	-	0.06	-	0.06	1.22

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 3 | Inventories

Description	31st-March-22	OPF	GIL
Raw Material Stores in Hand	4,212.25	4,212.25	
Work-in-progress	2,042.55	2,042.55	
Finished goods	-		
Total	6,254.80	6,254.80	-

Note 3.1

- (a) Raw Material is valued at moving average cost, WIP and Finished Goods is valued at cost or NRV whichever is lower.
 (b) Raw Material Received and accepted at the factory till 31.3.2022 are recorded in Books of Accounts
 (c) Raw Material Stores in Hand Includes the Items of Consumable in Nature related to P&L

Note : 4 | Current Investment

Description	31st-March-22	OPF	GIL
Investments carried at fair value through profit and loss:			
Investments in mutual funds - Unquoted			
SBI Mutual Fund (Refer Annexure-"A")	3,340.63		3,340.63
Total	3,340.63	-	3,340.63

Annexure attached to and forming part of Note No 4

Annexure-A

Investments	As at 31 March 2022						
	Amortised cost	At Fair Value			Sub- Total	Others*	Total
		Through Other Comprehensive Income	Through profit or loss	Designated at fair value through profit or loss			
	(1)	(2)	(3)	(4)	(5)=(2)+(3)+(4)	(6)	(7)=(1)+(5)+(6)
Mutual funds	32,99,28,268.00	-	41,34,612.00	-	41,34,612.00	-	33,40,62,880.00
Total – Gross (A)	32,99,28,268.00	-	41,34,612.00	-	41,34,612.00	-	33,40,62,880.00
(i) Investments in India	32,99,28,268.00	-	41,34,612.00	-	41,34,612.00	-	33,40,62,880.00
Total (B)	32,99,28,268.00		41,34,612.00	-	41,34,612.00	-	41,34,612.00
Total (A) to tally with (B)							
Less: Allowance for Impairment loss (C)	0	0	0	0	0	0	0
Total – Net D=(A)-(C)	32,99,28,268.00	-	41,34,612.00	-	41,34,612.00	-	33,40,62,880.00

Disclosure Regarding Investment and its Fair Value

Scheme Name	Balance Units	Cost of Investment	NAV / Unit	Market Value	Adjustment in P&L
SBI Liquid Fund Direct Growth	1,00,226.19	32,99,28,265.51	3,333.09	33,40,62,878.20	41,34,612.69

Note 4.1

Investments are measured at fair value through profit & loss (FVTPL)

Note : 5 | Trade receivables

Description	31st-March-22	OPF	GIL
(i) Undisputed Trade receivables – considered good	380.33	1.96	378.37
(ii) Undisputed Trade Receivables – considered doubtful	-		
(iii) Disputed Trade Receivables considered good	-		
(iv) Disputed Trade Receivables considered doubtful	-		
Total	380.33	1.96	378.37

(Refer note 25 for trade receivables ageing details)

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note 5.1

Major supplies of the Goods manufactured by the company is to Govt. Customers as per the contract against partial advance and there is no any risk of default is envisaged in balance outstanding.

Note : 6 | Cash and cash equivalents

Description	31st-March-22	OPF	GIL
(a) Cash in Hand	-	-	-
(b) Balance in Bank	1,876.94	388.99	1,487.95
(c) Short Term Bank Deposits	1,837.03	-	1,837.03
Total	3,713.97	388.99	3,324.98

Note 6.1

- Company maintains the deposits in State Bank of India of which maturity is less than 3 Months classified as cash and cash equivalent.
- Accrued Interest In Short Tem Bank Deposit is Classified as Cash and Cash Equivalents

Note : 7 | Other Current Assets

Description	31st-March-22	OPF	GIL
Balance with Revenue Authorities			
(i) TDS recievable	4.01	0.15	3.86
(ii) Input Tax Credit Receivable	89.34	86.87	2.47
(iii) Balance in GST Cash Ledger	4.97	4.97	-
Prepaid expense	0.15	0.15	-
Other Advances	1.66	0.66	1.00
Security deposits	0.25	-	0.25
Inter-Unit Balances		-	-
OPF Debtor Trf to -HQ	-	9,683.47	(9,683.47)
Fund Transfer	-	(8,186.69)	8,186.69
Total	100.38	1,589.58	(1,489.20)

Note : 8 | Equity Share Capital

Name of Shareholders	Par value	Number of Shares	31st-March-22	OPF	GIL
(a) Authorised equity share capital					
As at 14th Aug 2021		200000000	20,000.00	-	20,000.00
Increase during the period		-	-		-
As at 31 March 2022		20,00,00,000			20,000.00
(b) Issued, subscribed and fully paid-up share capital					Total
As at 14th Aug 2021	10	10,000	1.00		1.00
Increase during the period		57,80,000	578.00		578.00
As at 31 March 2022		57,90,000	579.00		579.00
(c) Details of shareholders holding more than 5 per cent shares in the Company			Percentage (%) holding		-
President of India & Other Government Nominees		57,90,000			100.00

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 9 | Other Equity

Description	31st-March-22	OPF	GIL
Net Asset Value of Assets of Ordnance Parachute Factory due to Corporatization [A]	50,989.71	50,989.71	-
Reimbursement from MOD against committed liabilities prior to 1st October-2021 [B]	1,356.21	-	1,356.21
Other Reserve Created for Shares to be Issued due to Corporatization [C]=[A]+[B]	52,345.92	50,989.71	1,356.21
Retained Earnings	70.92	39.28	56.56
Total	52,416.84	51,028.99	1,412.77

Note : 10 | Deferred Tax Liabilities/Assets (Net)

Particulars	31st-March-22
Due to depreciation	
WDV as per Income Tax Act as on March 31, 2022	44,872.11
WDV as per Company Act as on March 31, 2022	45,219.12
Timing difference	(347.01)
Deferred Tax Assets/(Liabilities)	(90.22)
Opening Deferred Tax Assets/(Liabilities)	-
Additional Deferred Tax Assets/(Liabilities) [A]	(90.22)
Deferred Tax Assets due to Unabsorbed Depreciation	65.30
MAT Credit	14.95
Total Deferred Tax Assets [B]	80.25
Deferred Tax Liability (Net) [C]=A-B	(9.97)

Note : 11 | Trade payables

Description	31st-March-22	OPF	GIL
(i) MSME	105.01	105.01	-
(ii) Others	410.83	407.01	3.82
(iii) Disputed dues - MSME			
(iv) Disputed dues - Others			
Total	515.84	512.02	3.82

(Refer note 24 for trade payables ageing details)

Note : 12 | Other current liabilities

Description	31st-March-22	OPF	GIL
GST Payable	285.73	285.73	-
GST TDS Payable	7.73	7.73	-
Income Tax TDS Payable	15.23	15.20	0.03
TCS on Scrap Sale	0.15	0.15	-
Employees Deduction Liability	307.02	307.02	-
Security deposit	8.12	8.12	-
Advance from customers	3,649.12	262.68	3,386.43
Other Current Liabilities	423.19	253.23	169.96
Total	4,696.29	1,139.86	3,556.42

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 13 | Short-term provisions

Description	31st-March-22	OPF	GIL
Provision for Employees Benefits	562.40	562.40	-
Provision for outstanding liabilities	213.94	209.94	4.00
Total	776.34	772.34	4.00

Note : 14 | Current tax

Description	Rate		31st-March-22
Profit before tax			95.84
Add: Depreciation as per Companies act, 2013			263.47
Less: Depreciation as per Income tax act, 1961			610.48
Less: Notional Gain on Fair Value Changes			41.35
Taxable profit			(292.52)
Corporate Income Tax on Total Income			-
Minimum Alternative Tax u/s 115JB (Refer Note No. 31)	26.00%	(A)	14.95
Current Tax (Higher of [A] or [B])	15.60%	(B)	14.95
MAT Credit ([B] - [A])		(C)	14.95

Note : 15 | Revenue from operations

Description	31st-March-22
(A) Sale of Products	-
(i) Sale of Finished Items In India	8,580.97
(ii) Sale of Finished Items Outside India	-
Total Sale of Products (A)	8,580.97
(B) Other Operating Revenue	
(i) Disposal of Scrap and Surplus / Unserviceable Stores	13.24
(ii) Others	
Total Sale of Products (B)	13.24
Total Revenue From Operation (A+B)	8,594.21

- The Company recognized revenue on sale of goods when the entity has transferred to the buyer the significant risk and rewards of the ownership of the goods as per the terms of the contract.
- Sale of Products are generally against partial advance payment by customers and balance proceeds are realised within a period less than 3 months. Accordingly, the amount of consideration does not contain any significant financing component. All the advance and sale proceeds are directly received at GIL HQ.
- Sales is subject to reconciliation with GST Portal

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 16 | Other income

Description		31st-March-22
(a) Interest income		-
Interest on Bank Deposits		29.28
(b) Profit on Sale of Investments		12.28
(c) Other non-operating revenues		
Liquidity Damage, Penalty & Fines	37.25	
Quarter Licence Fees Received from Employees	5.46	
Misc. Income	0.09	
Vendor registration fees	0.62	
Notional Gain on Revaluation of Mutual Fund	41.35	84.77
Total		126.33

- (a) Quarter Licence fees at the rate prescribed by Government for various type of accomodation, collected from the employees residing in residential quarters of GIL is considered as indirect Income.
- (b) Liquidity Damages recovered from the Vendors for non performance of Contract is considered as non operating Revenue.

Note : 17 | Cost of Materials Consumed

Description	31st-March-22
Material as on 1st October-2021	3,871.00
Purchase	1,634.41
Closing stock	4,212.25
Total Material Consumed	1,293.16

Note : 18 | Changes in inventories of finished goods & work-in-progress and Stock-in-Trade

Description	31st-March-22
Finished goods	-
Work-in-progress	953.45
Changes in Inventory of Finished Goods and WIP	953.45
(i) Work-in-progress	
As on 1st October-2021	2,996.00
Closing stock	2,042.55

Note : 19 | Employee benefits expense

Description	31st-March-22
Salaries, wages and bonus & Allowance	5,389.35
NPS Employer Contribution	194.80
Total Employees Benefit Exps.	5,584.15

- (a) All the employees of Gliders India Limited are in deemed deputation of 2 Years from 1st October-21 to 30th September, 2023. Emolument paid to these employees on deputation are depicted as Salaries, Wages, Bonus and Allowance.
- (b) Salary Paid to Government employees under New Pension scheme also includes the 14% employer contribution made by the Company.
- (c) Salary of Government Employees is Governed by the Government rules and Regulations as applicable for the time being in force.

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

- (d) Total Number of Employees in the Company is 1163 which includes 91 Non-Industrial Employees, 880 Industrial Employees, 94 Group-B Gazetted Officers, 82 Group-B Non-Gazetted Officers and 16 Group-A Officers. All the employees are on deputation from the Government of India for period upto 30th September, 2023. Emoluments paid to the employees on deputation are depicted as Salary, Wages, Bonus & Allowance.
- (e) Salary Includes Remuneration paid to Key Managerial Personnel which is given below:

Name of Key Managerial Personnel Remuneration (Designation)	Remuneration	Other Allowance	Total
Vijay Kumar Tiwari (Chairman & Managing Director)	18.04	1.12	19.16
Sunil Date (Director Operation & HR)	17.57	0.92	18.49
Surendra Dhapodkar (Director Finance)	18.20	0.66	18.86
Total	53.81	2.70	56.51

Note : 20 | Depreciation and amortization expense

Description	Total
Depreciation	263.47
Total	263.47

(Refer note 2 For details)

Note : 21 | Other Expenses

Description	31st-March-22
Electricity & water expense	76.43
Power & fuel	7.68
Transportation expenses	15.08
Information technology expense	1.21
Printing & Stationery	4.48
Repair & Maintenance	70.52
Manpower Supply	282.77
Misc. expense	51.81
Training expense	1.65
Communication expense	4.95
Job Work Charges	2.30
Consultancy & Professional Fees	7.59
Payment to Auditors	
Audit Fees	4.00
Total	530.47

Note : 22 | Earnings per Equity Share

Description	31st-March-22
Profit after tax	70.92
Weighted average no. of share	35,350.88
(1) Basic (In Rs.)	200.62
(2) Diluted (In Rs.)	0.01

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 23 | Current tax details

Description	Normal Tax	Minimum Alternative Tax
Current tax rate comprises:		
Income tax rate applicable to the company	25.00%	15%
Surcharge	0.00%	0.00%
Cess at the rate of 4% on income tax	1.00%	0.60%
Effective Rate of Tax	26.00%	15.60%

Note : 24 | Trade payables ageing

Description	Outstanding for following periods from due date of payment				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) MSME	105.01	-	-	-	105.01
(ii) Others	410.83	-	-	-	410.83
(iii) Disputed dues - MSME	-	-	-	-	-
(iv) Disputed dues - Others	-	-	-	-	-
	515.84	-	-	-	515.84

Note : 25 | Trade receivables ageing

Description	Outstandings for following periods from due date of payment					Total
	less than 6 months	6 months-1 year	1-2 years	2-3 years	More than 3 years	
(i) Undisputed Trade receivables- considered good	380.33	-	-	-	-	380.33
(ii) Undisputed Trade receivables- which have a significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade receivables- credit impaired	-	-	-	-	-	-
(iv) Disputed Trade receivables- considered good	-	-	-	-	-	-
(v) Disputed Trade receivables- which have a significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade receivables- credit impaired	-	-	-	-	-	-

Note : 26 | Capital work-in-progress - building ageing

CWIP	Amount in CWIP for a period of				Total
	less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	NIL				
Projects temporarily suspended					

Note : 27 | Intangible assets under development ageing schedule

Intangible Assets under development	Amount in CWIP for a period of				Total
	less than 1 year	1-2 years	2-3 years	More than 3 years	
Projects in progress	Nil	Nil	Nil	Nil	Nil
Projects temporarily suspended	Nil	Nil	Nil	Nil	Nil

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 28 Ratios

	31-03-2022		
	Numerator	Denominator	Ratio
(i) Current Ratio	Current assets	Current Liabilities	2.30
(ii) Debt-Equity ratio	Total Debt	Shareholder's Equity	
(iii) Debt service Coverage ratio	Earnings available for debt service	Debt service	NA
(iv) Return on equity Ratio	PAT- Preference dividend	Avg. Shareholder's Equity	0.00
(v) Inventory turnover ratio	Revenue from operations	Inventory	1.37
(vi) Trade receivables turnover ratio	Revenue from operations	Trade receivables	22.60
(vii) Trade payables turnover ratio	Revenue from operations	Trade payables	16.66
(viii) Net capital turnover ratio	Revenue from operations	Equity	0.16
(ix) Net profit ratio	Profit before tax	Revenue From Operation	1.12
(x) Return on capital employed	Earning before interest and taxes	Capital Employed	0.00
(xi) Return on investment	Profit earned on an investment	Total Investment	0.37%

Note : 29 Contingent Liabilities

	31-03-2022
(a) Claims against the company not acknowledged as debt	
(b) Guarantees excluding financial guarantees	
(c) Other money for which the company is contingently liable	1,745.75

Note : 30

Depreciation on Fixed Assets as per Income Tax Act, 1961 for the year ended 31st March-2022

Particulars	Rate of Depreciation	As on October 01, 2021	Additions during the year		Disposal during the period	Value as on March 31, 2022	Depreciation			WDV as on March 31, 2022
			More than 182 days	182 or less than 182 days			More than 182 days	182 or less than 182 days	Total	
(i) Property, Plant and Equipment										
Land	-	40,329.81	-	-	-	40,329.81	-	-	-	40,329.81
Building	10%	3,317.00	-	-	-	3,317.00	331.70	-	331.70	2,985.30
Furniture & Fixture	10%	8.08	-	21.57	-	29.65	0.81	1.08	1.89	27.76
Computer and related devices	40%	50.06	-	44.32	-	94.38	20.02	0.35	20.37	74.01
Plant & Machinery (including office equipment & vehicle)	15%	1,709.50	-	2.25	-	1,711.75	256.43	0.09	256.52	1,455.23
(ii) Intangible assets	25%					-	-	-	-	
(iii) Capital work-in-progress						-	-	-	-	
Building	-	-	-	-	-	-	-	-	-	-
Total	45,414.45	-	68.14	-	45,482.59	608.96	1.52	610.48	44,872.11	

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

Note : 31 | Computation of Minimum Alternate Tax

	Profit Before Tax	A	95,84,138.90	95,84,138.90
ADD:				
(a)	Provision for Tax		-	
(b)	Interest on late payment of TDS		-	
(c)	Amount Transferred to Reserves		-	
(d)	Provisions for unascertained Liability		-	
(e)	Penalty under the PF Act		-	
(f)	Amount of dividend Paid/Proposed		-	
(g)	Amount of expenditure related to income to which section 10/11/12 apply			
(h)	Depreciation		2,63,45,915.00	
(i)	Deferred Tax and the provision therefor		-	
(j)	Provision for diminution in the value of any asset		-	
(i)	Amount standing in revaluation reserve relating to revalued asset on disposal of such asset		-	
		B		2,63,45,915.00
		C = A+B		3,59,30,053.90
LESS :				
(i)	Amount withdrawn from any reserve or provision if any such amount is credited to P/L			
(ii)	Income credited to P/L under the section 10/11/12 of the ACT			
(iii)	Depreciation debited to the P/L excluding revaluation reserve		2,63,45,915.00	
(iv)	Amount of loss brought forward or unabsorbed depreciation, whichever is less		-	
(v)	Amount of deffered Tax creditd to P/L		-	
		D		2,63,45,915.00
		E=C-D		95,84,138.90
		MAT	15.60%	14,95,125.67

Quantitative disclosures of fair value measurement hierarchy for assets as at 31st March, 2022

PARTICULARS	Date of Valuation	Fair Value Measurement Using			
		Quoted prices in active markets	Significant observable inputs	Significant unobservable inputs	Total
		(Level 1)	(Level 2)	(Level 3)	
Investments in Mutual Funds	31st March, 2022	3,340.63	-	-	3,340.63

Fair value of financial instruments not measured at fair value as at 31st March, 2022

PARTICULARS	Date of Valuation	Carrying Value	Fair Value Measurement Using			
			Quoted prices in active markets	Significant observable inputs	Significant unobservable inputs	Total
			(Level 1)	(Level 2)	(Level 3)	
Financial Assets						
Cash and cash equivalents	31st March, 2022	3,713.97	3,713.97			3,713.97
Trade Receivables	31st March, 2022	380.33			380.33	380.33
						4,094.30
Financial Liabilities						
Trade Payables	31st March 2022	515.84			515.84	
						-

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

[A] FIRST TIME ADOPTION OF IND-AS

The Ministry of Corporate Affairs (MCA) has notified the Companies (Indian Accounting Standards (IND-AS) Rules 2015, stipulating the adoption and applicability of IND-AS in a phased manner beginning from the Accounting period 2016-17 and subsequently, issued Amendment Rules 2016 to amend the 2015 Rules.

The mandatory criteria for adoption of IND-AS is not applicable on the company in the first year of incorporation. However, the Company has voluntarily adopted Indian Accounting Standards from its first year of incorporation. These Financial Statements for the year ended 31st March 2022 are the first Financial Statements which the Company has prepared in accordance with IND-AS.

[B] CORPORATE INFORMATION

B.1 Corporatization of Ordnance Factories working under OFB:

In pursuance of the decision of the Union Cabinet on 16th June, 2021, the Government of India has decided to corporatize the functions of the 41 production units (Ordnance Factories) of the Ordnance Factory Board ("OFB"), functioning under the Department of Defence Production, Ministry of Defence ("DDP").

Government of India by issuing the Gazette Notification No. CG-DL-E-01102021-230101 dated 1st October-2021 decided to dissolved the Ordnance Factories Board (OFB) and transfer the Production and non production units to newly Incorporated Defence PSU w.e.f. 1st October-2021.

B.2 Incorporation of Gliders India Limited a wholly owned Government Company

B.2.1 In pursuance of decision taken by the Government of India to corporatize Ordnance Factories, **GLIDERS INDIA LIMITED** was incorporated as 100% Government owned Company on **14th August-2021** and allotted the corporate identity No. **(CIN) : U17299UP2021GOI150733**. With effect from 1st October, 2021 ("Appointed Date"), the management, control, operations and maintenance of 1 Ordnance Factory out of 41 Ordnance Factories viz. Ordnance Parachute Factory Kanpur (OPF) have been transferred Gliders India Limited.

[C] Financial Statements of Gliders India Limited

F.Y. 2021-22 is the First Financial Year for the Company Since its Incorporation on 14th Aug-2021. The Financial Statement is comprised of the accounts of one production unit Ordnance Parachute Factory Kanpur & GIL HQ.

[D] Pre-Incorporation Expenses

The pre-corporatization expenses of Rs. 151.33 Lakhs were incurred by Department of Defence Production, Ministry of Defence, Government of India towards the incorporation fee of Gliders India Limited.

This amount was already incurred by the Government and no any claim made from the Company. A clarification for recognizing the Pre-Incorporation Expenses is sought from Directorate of Ordnance, Coordination & Service, Ministry of Defence. Corresponding financial impact to be incorporated post clarification.

[E] Determination of Value of Assets and Liabilities as on 1st October-2021

As per the Office Memorandum No. 1(5)/2021/OF/DP(Plg-V)/01 dated 24th Sep-2021 issued by Department of Defence Production, Ministry of Defence Government of India, the details of the assets and liabilities to be worked out as per records availability with the units and after the detailed exercise done by the units, value of Assets and Liabilities as on 30.09.2021 was identified by the factory management.

To determine the value of the Fixed Assets transferred by Government of India to Gliders India Limited a IBBI registered Valuer was appointed. Total value of assets as on 1st October-2021 determined by the Valuer is **Rs. 45,414.44 Lakhs** as per valuation report, which is adopted by the Board. Fair Value determined by the Valuer is taken as cost of assets as on 1st October-2021.

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

To determine the value of other current assets and liabilities factory has done a detailed exercise. Following basis has been taken by the Factory management for determination of other current assets and liabilities:

S. No.	Nature	Category	Basis of Determination
1.	Sundry Creditors	Current Liabilities	Value of material accepted and Receipt Vouchers generated prior to 01.10.2021 and services performed by supplier prior to 01.10.21 are considered as sundry creditors as on 30.09.2021
2.	Outstanding Pay & Allowances to Employees	Current Liabilities	Employees Benefits and allowance which were payable to employees for the period prior to 01.10.2021 are considered as liability as on 30.09.2021 payable to employees.
3.	Advance From Customers	Current Liabilities	Advances received by the factory from customers which were transferred to Govt. through MRO prior to 01.10.2021. Amount of advance for which material could not be dispatched by the factory prior to 01.10.2021 are considered as outstanding advance.
4.	Amount Payable to Local Authority	Current Liabilities	OPF Kanpur is located in Cantt area for which Cantonment Board charge property tax. Prior to 01.10.2021 there was outstanding dues of cantonment board which are considered as Current Liabilities as on 01.10.2021
5.	Liability for various Utility Services	Current Liabilities	Various utility services such as Telephone, internet and electricity etc. which were used by factories prior to 01.10.2021, amount payable for such services for the period prior to 01.10.2021 is considered as opening liability as on 01.10.2021
6.	Inventory	Current Assets	Inventories held by factory includes Raw Material, WIP and Finished Goods. To determine the Fair Value of Inventory as on 01.10.2021 company has appointed an independent Valuer for valuation of Inventories and the value as determined and certified by the valuer is taken as the value of inventories as on 1 st October-2021.
8.	Input Tax Credit	Current Assets	Amount of Input Tax Credit Balance of the OPF Kanpur as on 30.09.2021 which is eligible to transfer to New GSTIN of GIL is considered as Current Assets as the amount so transferred can be adjusted against the output Tax Liabilities.
9.	Advance to Employees	Current Assets	Prior to 01.10.2021 employees of the OPF were given various advances which is recoverable from the employees. As per the instructions received from the Government all the personal advances which were given to the employees is required to transferred to the Government through MRO after recovery from employees except festival advance. Only festival advances recoverable from employees as on 01.10.2021 is considered as current assets.

[F] Disclosure regarding the Reimbursement of Committed Liabilities prior to 1st October-2021

(i) The Deptt. of Defence Production vide letter No. MoD(Finance) ID No. 1(6)/Bud.I/2021-(PC-2) dt: 06.01.2022 reimbursed an amount of Rs. 15.48 Crore towards Committed Liabilities accrued prior to the commencement of business by New DPSU (i.e. before 1st October-2021) but which is paid / to be paid by the new DPSU.

Notes to the Financial Statements for the Period ended 31st March 2022

(₹ in Lakhs)

(ii) The complete details of fund utilization for the allocated amount is as hereunder:-

Amount Received (₹ Crore)	Liabilities prior to 1.10.2021 (₹ Crore)	Excess Amount in Balance (₹ Crore)
15.20	13.56	1.64

[G] CAPEX and Equity Infusion by GOI

Shares worth Rs 5.78 Cr were allotted to GOI on 31st March 2022 towards the amount of Rs 1.92 Cr as Equity and 3.86 Cr as CAPEX to Gliders India Limited.

[H] Disclosure Regarding Segment Reporting

The Ministry of Corporate Affairs (MCA) has exempted the companies engaged in Defence Production from the requirements of Segment Reporting vide issuing the Notification No. S.O. 802(E), dated 23rd Feb-2018.

[I] Events Occurring After the Balance Sheet Date

(a) Increase in Authorized Capital

(i) Company decided to increase the Authorized Capital from 200 Crore to 600 Crore at Extra Ordinary General Meeting held on 19th May-2022 and compliance for increase in authorized capital has already been completed and MCA records are also updated with the latest authorized capital.

The financial statements of the Company for the period ended 31st March 2022 were approved for issue in accordance with the resolution of the Board of Directors on 17.11.2022.

[J] DIVIDEND

As per memorandum no F.No. PP/14(0005)/2016 dated June 20,2016, of the Department of Public Enterprises, Ministry of Heavy Industries & Public Enterprises, Government of India (GOI) ("DoE") read with the memorandum F. No. 5/2/2016-Policy dated 27th May, 2016 of the Department of Investment & Public Asset Management, Ministry of Finance, GoI, all central public sector enterprises are required to pay a minimum annual dividend of 30% of Profit After Tax (PAT) or 5% of the net worth, whichever is higher, subject to the maximum dividend permitted under the extant legal provisions and the conditions mentioned in the aforesaid memorandum.

However, the declaration and payment of dividends on Equity Shares will be recommended by Board and approved by shareholders, at their discretion subject to the provisions of the Articles, the Companies Act, 2013.

Further, the dividends, if any, will depend on a number of factors, including but not limited to the earnings of the company, guidelines issued by the DoE, capital requirements and overall financial position of the Company. In addition, ability to pay dividends may be impacted by a number of factors, including the results of operations, financial condition, contractual restriction, restrictive covenants under the loan or financing arrangements the Company may enter into.

[K] As this is the first IND-AS Financial Statements of the Company, hence previous year figures have not been given.

As per our Report attached

For Tandon Seth & Co.

Chartered Accountants
FRN : 002340C

CA Gyan Prakash Gupta

M. No. 074195
Partner
Place : Kanpur
Date : 17-11-2022

Vijay Kumar Tiwari

Chairman & Managing Director
DIN: 09282247

Surendra Dhapodkar

Director (Finance) & CFO
DIN: 09282248

Archana Gupta
Company Secretary

CELEBRATING THE FOUNDATION DAY OF GLIDERS INDIA LIMITED ON 1st OCTOBER 2022

1st Birthday of 7th new Defence Public Sector Company



Main Chief guest through Video Conferencing : Hon'ble Shri Rajnath Singh, Defence Minister,

Foundation Day is a designated day on which celebrations mark the founding of an organisation or institution. It is an opportunity for an organisation to come together and celebrate the proud history with the community, employees and supporters.

It is significant not only because of the number of years it has served the community but also It is a moment to connect to the energy of this moment of remembrance, it is the chance to remind about the humble beginnings of the organisation or institution.



GLIDERS INDIA LIMITED

Govt. of India Undertaking, Ministry of Defence

CIN : U17299UP2021GOI150733

G.T. Road, Kanpur-208013, Uttarpradesh, India

E-mail : corporate@glidersindia.in

Website : www.glidersindia.in